

CSC FALL FESTIVAL MINUTES*

The meeting was called to order at 9:54 a.m. with 35 members present. The Pledge of Allegiance and Opening Ritual were recited.

Chaplain Margaret Ames shared a prayer and opening thought.

Lori Anderson-Havelick, President:

- Received a new gavel/base that has ESA Colorado State Council engraved on it and it will stay with the President Office
- Gave an explanation why this meeting date was selected
- Extended a thank you to Jenniffer Carlson-Mazza and Alpha Omicron #770 for hosting Fall Festival
- Reviewed Friday activities
 - Created cards for veterans which will be delivered before Veterans' Day
 - Karen Addison, Educational Director, presented an educational on how to make sangria
 - Bunco presented by Kappa Iota to benefit State Convention
- Recognized first time attendees: Sue McMillen, Beta Zeta #3149, and Jenny Liebowitz, Zeta Tau #2064

Lori Anderson-Havelick, President, Introduction of Officers:

- Lori Anderson-Havelick, President
- Nancy Cameron, President Elect/Membership Chair
- Lisa Weeks, Secretary (Susan Bloss filling in)
- Rita Martin, Parliamentarian
- Eric Havelick, Communication Coordinator
- Susan Bloss, Past President/Awards Chair
- Susan Winton, Treasurer/Disaster Fund Chair
- Ginger Dodge, Easter Seals Coordinator
- Pam McGee, ESA for St. Jude Coordinator
- Deanna Sloat, Hope for Heroes Chair (Chis Dostal/Ginger Dodge filling in)
- Margaret Ames, Chaplain
- Karen Addison, Educational Director and Golden Lamp Editor
- Sandy Alexander, ESA Foundation Counselor (Susan Winton filling in)
- Mary Humphrey, Philanthropic Chair
- Candie Patino, Web Master

Lori Anderson-Havelick, President:

- At International Convention, it was revealed that the new name for Headquarters is ESA Membership Corporation (ESAMC) and there is a new mission and vision statement.
- Mission Statement: The ESA International Council inspires a culture of authenticity, respect and confidence, building strong community connections and empowering every member to flourish through purposeful service, bold leadership, meaningful networking, and lifelong learning.
- Vision Statement: Epsilon Sigma Alpha strives to be a diverse community where every member rises confidently, leads with heart and learns passionately in a shared commitment to impactful service.
- Celeste Webb, our IC President, has a Random Acts of Kindness program; look on the ESA Website
- Consider wearing an ESA branded shirt when going out to advertise ESA.
- Remember to share all your activities. This can be done via the ESA Colorado Communications email, the Golden Lamp, and the ESA Colorado website.
- The Yearbooks are completed. Any corrections should be sent to Eric Havelick (esacoloradocommunications@gmail.com)

Rita Martin, Parliamentarian:

- Went over the rules of our CSC Meeting

Susan Bloss, Zeta Tau #2064, acting Secretary for Lisa Weeks:

The minutes have been approved by the minutes review committee and posted on the Website. Are there any corrections? Corrections requested will be addressed during the next break with a report to follow.

There are no communications to be read.

Susan Winton, Treasurer/Disaster Fund Chair:

- Audit Report completed.
 - Our balance at close of Convention was \$9,180.53
 - After deposits/payments our balance as of 9/1/2025 is \$8,947.11
- Proposed Budget-Discussion
 - Nancy Cameron submitted that the cost for the President Elect to attend IC Convention 2026 be deleted as that cost will not be submitted
 - Discussion of individual dues increase; no decision made
 - Discussion of miscellaneous donations and how noted; no decision made
 - Discussion of monies raised for various events/charities and how tracked; no decision made
- Susan Winton, Alpha Phi #327, moved to approve the budget as presented. Leslie Stevens, Kappa Iota #5442, seconded the motion. Motion passed. Budget is attached
 - Alice Robinson, Zeta Tau #2064, donated \$181.06 to balance the budget as passed.

Mary Humphrey, ESA Membership Corporation Board Member:

- ESA Membership Corporation (ESAMC) Report Report Attached
- Candie Patino, Web Master, noted that the website has been updated to reflect the changes from ESAMC

Ginger Dodge, Sigma Rho #5014, representing Deanna Sloat, Hope for Heroes Chair, ESA Colorado State Convention Report: Report Attached

- A donation of \$284 was made from Kappa Iota's Bunco event toward State Convention expenses
- Sigma Rho Chapter will be hosting the 2026 CSC in Loveland, April 24 & 25. Deanna Sloat is chair of the event.

Dream Home Report:

- Denver Dream Home: Mary Humphrey Report Attached
- Colorado Springs Dream Home: Margaret Ames Report Attached

Candie Patino, Web Master Report: Report Attached

- Discussion of how to utilize Zoom for meetings; no decisions were reached

Spring Meeting Report, Lori Anderson-Havelick, President:

- The location will be Green Mountain United Methodist Church, 12755 W Cedar Drive, Lakewood, CO 80228. The date cannot be booked until after Jan 1, 2026. Details are being worked on and will be sent out when available.

Lunch Break 12:05; Reconvene 1:04

OFFICER REPORTS

President, Lori Anderson-Havelick: Report Attached

President Elect/Membership Chair, Nancy Cameron:

- My report is short and sweet. I'm looking forward to finding a location for Convention. Positions on State Board Council are for ALL ESA members. With committees, there are enough positions for every chapter to be represented; be thinking what you want to do to help. I'm looking to get new members on our Board, so be thinking. I will also be visiting all chapters if possible to meet our members; reach out to me with an invite and I will make every effort to join you. I'm askin' now and WILL KEEP askin'!!!

Secretary Substitute: Susan Bloss:

- Please turn in your reports to me for the minutes.
- I have received a list of changes regarding minutes corrections for CSC Convention May 2025. All changes are typographical errors which will be corrected. The minutes content has been approved by the Minutes Review Committee and posted on CSC Website. I move the minutes in the corrected form as will be posted on the Website be approved. Coming from a committee no second is needed. Motion passed.

Treasurer/Disaster Fund, Susan Winton:

- I will have further information on the Disaster Fund including numbers on how much is spent and what it has been spent for. Look forward to that information.

Parliamentarian, Rita Martin:

- I have received some By Laws change recommendations. I will need any changes by December 15; the changes will be presented at our Spring meeting and voted on at Convention.

Past President/Awards Chair, Susan Bloss Report Attached

Educational Director, Karen Addison Report Attached

Golden Lamp Editor, Karen Addison Report Attached

- Please use karenadd.esa@gmail.com

Philanthropic Chair, Mary Humphrey Report Attached

Easter Seals Chair, Ginger Dodge Report Attached

ESA for St. Jude Chair, Pam McGee Report Attached

- Adi's report Jenniffer Carlson-Mazza: Adi has raised over \$53,000 in 2025 and a over the past 4 years she has raised \$78,000!!!!

ESA Hope for Heroes Chair Deanna Sloat, presented by Ginger Dodge Sigma Rho #5014: Report Attached

ESA Foundation Counselor, Sandy Alexander, presented by Susan Winton: Report Attached

Communication Coordinator, Eric Havelick

- What the heck is communication? It is many things. One thing is music which is extremely important in our lives. Another way to communicate is through humor. There was an interactive jingle game—too fun.
- The Yearbook: Keep sending me any corrections. Think about ways to make it more affordable (one suggestion was to see if a bank would help out with printing). Please share any suggestions.

Lamplighter President, Rita Martin:

- The Lamplighters met Friday, September 26, with 8 members present. We sent cards to members who cannot attend.

Rocky Mountain Regional Roundup, Vickie Chavers-Bruso, presented by Chloe McClantoc, Chi Kappa #5129 : Report Attached

Unfinished Business:

- Shirley Telinde: Remember to reach out to older members who are unable to attend/be active at this time of their lives. It was suggested to turn in names to the communications email so all members can reach out to them.

New Business:

- Lori Havelick Anderson: I have two committees I am forming and would like volunteers for the following:
 - Convention Cost Management for FUTURE Conventions. Volunteers are Leslie Stevens, Susan Winton, Pam McGee
 - Zoom Meeting Recommendations. Volunteers are Karen Addison, Candie Patino, Mary Humphrey, Leslie Stevens, Susie Hitchcock, Susan Winton
 - Susan Bloss, Zeta Tau 2064, suggested also sending out a request for any additional volunteers through the communications email

Announcements:

- There is an optional dinner tonight; please join us at Las Camelinas.
- Nancy Trabella, Beta Zeta #3149: Beta Zeta of Canon City is having their Soup & Salad event next weekend . Information is on the website calendar.
- Alice Robinson, Zeta Tau #2064: Thank you to Beta Omicron for hosting a GREAT weekend. All agreed.
- Visit the baskets that are available for drawings and support the various causes.

Meeting adjourned and the Closing Ritual was said at 2:45

**Notes taken by Susan Bloss for Lisa Weeks, Secretary*

PROPOSED BUDGET FY 2025-26

BUDGET ITEMS BY-LAW/SR

	2024-25	2024-25	2025-26	
	Budget	Actual	Proposed	COMMENTS
Income				
2025-26				
Chapter Dues	\$700.00		\$540.00	18 paying chapters (\$30/chapter)
Member Dues	\$2,652.00		\$2,652.00	221 members (\$12/member)
Council Dues	\$120.00		\$90.00	2 council + Lamplighter (\$30)
Pin Fines	\$20.00	\$10.00	\$10.00	
Totals	\$3,492.00		\$3,292.00	
Expenses				
Expenses for President				
Yearbook	\$50.00	\$40.00	\$125.00	Lamplighters: \$5 for 6 books (\$30)
Misc	\$100.00		\$100.00	
RMRR	\$120.00	\$120.00	\$120.00	
CO State Council St Convention Reg Fees/IC Rep	\$330.00	\$330.00	\$330.00	(\$165x2)
Review of Convention Facilities			\$311.00	(Mileage plus Lodging /by 2)
Expenses for President-Elect				
Leadership Conference	\$350.00	\$292.84	\$150.00	Zoom meeting in 2026 TBD by IC
Leadership Presentation	\$50.00	\$0.00	\$50.00	
Delegate for IC Convention 2025-26	\$475.00		\$679.00	R/T Airfare Coach
Transportation to city by car			\$616.70	Mileage - 1,762 miles (.70/mile)
Lodging	\$500.00		\$485.00	1/2 hotel cost for 5 nights
Registration Fees & Luncheon	\$320.00		\$320.00	
Awards	\$50.00	\$43.43	\$50.00	
webmaster				
Fees for Zoom	\$165.82	\$165.82	\$167.42	

Fees for Website	SR9	\$355.75	\$199.00	\$390.64 2 invoices: 191.64 + 199.00
Misc				
Chaplin	SR 7C	\$50.00		\$50.00
Secretary of State	SR18	\$25.00	\$25.00	\$25.00
IC Dues	SR10A	\$45.00		\$45.00
RMRR Dues	SR 10B	\$25.00		\$25.00
IC Ad	Sr17	\$50.00		\$50.00
Bank Fees	SR19	\$0.00		\$0.00
Reimb Elected/Appointed Officers	SR6	\$0.00		\$0.00
		\$3,061.57	\$1,216.09	\$3,473.06
Net income/loss		\$430.43		-\$181.06

9/25

ESAMC Update

ESA Membership Corporation

I've been a board member of ESAMC since January 2023. I'm currently the Secretary. My 3-year term is up December 31. ESAMC is looking for new recruits. If you are interested, let me know and I'll pass your name along to the Board.

Here's a few updates presented at IC:

- Headquarters – NO LONGER A THING – use ESAMC or ESAMC Staff.
 - Refer to ESA as a nonprofit service and leadership organization, **not** a sorority; we have male members too.
- ESA / ALSAC Relationship Change
 - ESA St. Jude Naming Event – Raise \$5 Mil in 4 years
 - By doing so, ESA will have a naming opportunity for an outdoor public space.
 - The tier system for the credit we received has been retired. ESA was the only organization using a tier system that no one completely understood.
 - Members, Chapters, and States will continue to be recognized for cash dollars raised at ESA hosted events.
 - ALSAC Event volunteer hours will be reported through the Volunteer Management System (VMS) to be tracked separately. This started right after IC Convention. Yes, we will be doing this for the Dream Homes.
 - Shai Hendricks, our Executive Director, is working with ALSAC on how ESA will receive the credit.
 - We will see something called a Recognition and Impact Program
 - ESAMC Staff is working on the new recognition portal.
 - They've been working with the IC President and Philanthropic Chair to roll it out.
 - You'll receive an e-blast when it's launched.
 - The Essential Edge and Philanthropic Reporting Guidelines will also be updated.
 - 2025-2026 Campaign is called "From My Birthday to Yours"
 - Host a birthday party and ask for donations in lieu of gifts
 - Donate on behalf of a friend or family member's birthday
 - Celebrate your Chapter or State Council's birthday with a fundraiser
- ESA Leadership Change
 - Starting in 2026, Leadership will be conducted by the IC Executive Board.

- It will be a virtual one-day event on February 7, 2026. The cost is yet to be determined but will be between \$75 to \$150.
- Great News!! March 2027
 - Weekend event at St. Jude Children's Hospital in Memphis TN
 - More to follow; anyone may attend
- Membership Details:
 - Stats from 2014 to 2024, shows membership has declined from 8,903 to 5,450 or 39%.
 - This includes all: traditional, collegiate, and life active.
- Long Range Planning Committee
 - The purpose of this committee is to have a strategic group of leaders to create a collection of ideas and recommend changes that will enhance the membership experience in ESA.
 - "Keeping ESA as an organization that thrives well beyond 100 years."
 - There are 11 members and subcommittees representing ESA Foundation, ESAMC, IC Exec Bd, and Ex Officio Members:

ESA Foundation

Jennifer Sparkman

Godon Leong

ESAMC

Julene Donnay

Doug Mills

Shai Hendricks

Anne Oberste

ESAIC

Celeste Webb

Angie Butenschoen

Ex Officio Members

Lynda Edward, ESA IC

Kim Mandrell, ESAF

Many Subcommittees

- We have a new ESA IC Mission Statement – It will be read at IC Conventions:
 - It reads: The ESA International Council inspires a culture of authenticity, respect and confidence, building strong community connections and empowering every member to flourish through purposeful service, bold leadership, meaningful networking and lifelong learning.
 - Susan Bloss was a member of this committee *for both mission & vision*
- A Vision Statement was just released:
 - "Epsilon Sigma Alpha strives to be a diverse community where every member rises confidently, leads with heart, and learns passionately in a shared commitment to impactful service."

- ESAMC Staff is also developing various policies:
 - Currently working on a Website Policy for ESA Groups; more to follow.
 - ESA's "Organizational Framework: How It All Fits Together;" it will be in the next Journey Magazine; it refers to:
 - ESA Membership Corporation (ESAMC) that delivers core programs, infrastructure, and services.
 - The **ESAMC Board of Directors** is made up of ESA members and provides strategic guidance, oversight, and fiduciary responsibility for the organization.
 - The **ESAMC Staff** (formerly referred to as ESA Headquarters) delivers ESA's programs, manages internal systems, supports members, and keeps things running day to day.
 - ESA International Council (ESAIC) fosters leadership and tradition.
 - ESA Foundation (ESAF) supports education and charitable giving.

Check out on the epsilonsigmaalpha.org website; under Organization, is the Brand Guidelines & Language. There are tips on logo guidelines, merchandise and printing, social media, website, and language. Just want to highlight a few items:

- Members: Do not use the term sisters. Always use members. ESA is a co-ed organization.
- Use Chair and Co-Chair, not chairman, chairmen, chairwomen, chairperson, etc.
 - I talked with Rita Martin, our Parliamentarian. As a result of reviewing this document, the Bylaws were updated using those terms, uploaded on the CO website and sent to Lori the end of August. This is a housekeeping item, no need for a vote.
 - Also updating the Forms to reflect the change.
 - Guidelines will also be updated; they are usually updated when a Bylaw change is made; however, those items voted on at Convention were housekeeping items made by the Guideline Committee.
- New member is the preferred term rather than pledge.

Any Questions?

ESA Colorado Convention

In the absence of Chair Deanna Sloat, Ginger Dodge provided an update. I'm happy to share that we have the hotel and convention venue in Loveland secured for the convention. The date is set for April 24 - 25, 2026, so we're in good shape on that front and can move forward with the rest of the planning.

Book your group rate for ESA COLORADO [Click to Reserve](#)

- Start Date: Friday, April 24, 2026
- End Date: Sunday, April 26, 2026
- Hotel(s) offering your special group rate: TownePlace Suites by Marriott Loveland Fort Collins
- \$124.00 USD per night
- Last Day to Book: Friday, March 27, 2026

Denver Dream Home Fall Board 2025

The 15th Denver Campaign kicked off officially with Tickets on Sale August 21. We are selling 25,000 tickets!! To date, we're over 15,500 tickets. Thank you to those volunteering in the office; we appreciate your help.

We hit a couple speed bumps this campaign during the approval process with the Secretary of State. Those were resolved with the help of our local ALSAC folks and the Legal folks in Memphis. The requested changes will carry over into Colorado Springs and future campaigns.

Timeline:

- Tickets on Sale Deadline: was August 21, prize \$10,000 Vacation package (\$8,000 Visa card and \$2,000 gift card to Hilton)
- Early Bird Deadline: was September 18, prize 2025 Lincoln Corsair
- Bonus Prize Deadline: is October 2, prize \$5,000 Visa gift card
- Last Chance Prize Deadline: is October 9, prize \$2,500 Visa gift card
- Floor signing/Grand Opening: Was September 19; great turnout with a taco food truck on site.
- Giveaway: October 23, at Fox 31.

Back in Green Valley Ranch at 22202 E. 38th Place, Aurora

Open House Weekends:

September 20 – October 12

Saturday: 10:00am – 5:00pm

Sunday: Noon – 5:00pm

- House has been staged by Furniture Row. They are not sponsoring "Shop the House" as they have done in the past.
- Vickie and Linda Noell stayed behind this week to staff the house today.

The first Saturday Open House:

- We had the 2013 house winner stop by; he purchases a ticket every year. He's having buyer's remorse and wishes he would not have sold the house in Castle Rock.
- Also, the family who purchased last year's house from the winner stopped by to compare floor plans.

Nancy Cameron, our volunteer coordinator, is looking for hostesses for the Open Houses. Please see Nancy.

Denver Dream Home Co-Chairs
Mary, Nancy, Vickie

Dream Home Colorado Springs Report

Our wonderful 2025 Dream Home sold out a week early. We sold 12,500 tickets. That's 1 million, 200 and 50 thousand dollars for the St Jude Children's Hospital. Yay!!

Covington/Empire hosted a fun floor signing at the house for all the vendors and volunteers. In-N-Out Burger was there and we had a huge turnout.

We had a good turnout at our Open Houses.
The drawing on KKTV was exciting. All the winners accepted their prizes..

Now on to 2026. Covington/Empire announced they are also donating the land the house will be on. (Previously, Oakwood donated the property.)

The house will be in Banning Lewis Ranch again.

Ticket sales number will be announced shortly.

We expect groundbreaking in October sometime. Tickets will go on sale earlier than last year. March 18, 2026.

Early Bird prize April 8, Bonus Prize May 6 and Last Chance prize Jun 3. Giveaway is planned for June 24.

Landscaping Day and Open House weekends are still to be determined.

More info to come.

CSC Web

Hear ye, Hear ye, Hear ye!

Gather around and you shall hear

Of the 25 years

Of our Website dear

The Colorado State Council Web was approved by its membership in the Spring of 2001 and launched in a very simplistic form that fall. Each year, expansions provided more and more additional information and resources for members.

Today this website offers:

- 12 main pages
- Events Calendar
- 17 Colorado specific forms
- 43 guidelines
- 2025-26 yearbook
- Bylaws & Standing Rules
- 5 years of Golden Lamp issues
- History page
 - Award winners
 - Past CSC presidents
- . . . and a lot more.

How many of you use the website?

Quiz:

- What is the URL for the Colorado State Website?
- Where is the information on St. Jude, Hope for Heroes, and Easterseals found?
- Where are due dates and events located?
- Where is history including award winners and Colorado past presidents located?
- Where can you find information on what is found and where it's located on this website?
- BONUS: What is the password for all protected documents?

The CSC website currently is hosted by GoDaddy where 50 files, 41 directories and over 2,462,295 bytes of information is stored.

Cost: \$199.99 SSL Certificate (A digital file on a web server that verifies a website's identity, enables encrypted communications (YTTPS), and creates a secure connection between a server and a web browser. It contains the website's public key, identity, and other information allowing for secure, encrypted data transmission and assuring visitors their connection and data are protected.)

\$119.88 Web Economy Hosting

\$ 35.88 Essential Website Backup 5GB

CSC Zoom Account

The Colorado State Council invested in a Zoom account in the spring of 2020 to compensate for the restrictions of COVID.

The cost per year is \$167.42 and is due to be renewed August 14, 2026

Below is a summary of this account's usage:

Date	User	Number of Meetings
2020	Lamplighters	7
	CSC Planning	16
8/22	CSC Convention – 98 participants	
10/10	CSC Fall Board	
	2 Area Councils	4
	1 Chapter	1
2021	Bylaws, Guidelines, IC Bylaws	4
	2 Chapters	11
	Lamplighters	4
	1 Area Council	5
	Various	9
3/20	CSC Spring Board	
5/22	CSC Convention	
2022	2 Chapters	11
	2 Area Councils	5
	Lamplighters	2
2023	3 Chapters	15
	Lamplighters	5
	Bylaws, Guidelines	4
	Various	10
3/15	Emergency Spring Board due to weather	
2024	1 Chapter	5
	Guidelines	12
	Various	5
2025	1 Chapter	5
	Lamplighter	1
	Various	10
Total # of Meetings		151

Chapter, Area Councils, and Lamplighter meetings were held much of the time face-to-face with Zoom to include members unable to attend the meetings.

Committees such as Guideline, Bylaws, and Planning were held with all members participating in Zoom.

Conventions, Spring & Fall Boards were also held totally by Zoom. There were many members gathered in small groups joining these functions.

Currently the CSC Zoom account may:

- Host up to 100 participants
- Have Unlimited meetings for up to 30 hours per meeting
- Store up to 10GB of Cloud meeting recordings
- Use a plethora of techy features

A free account may:

- Host up to 100 participants
- Have meetings for up to 40 minutes per meeting

President's Reports #1

Thank you to everyone that came out for this Fall Fest Mtg.

Jenniffer thank you and to all the Alpha Omicron Chapter - A big Thank You to all for hosting for the Fall Fall Fest.

We all had a great time at the Fall Fest Mtg. The meals were delicious and activities were fun for Friday evening. We did 70 cards for the Thank you cards for Veterans and/or Active Military. I will finish the 30 cards to make 100 cards. Addie was the winner in coloring and writing messages. These cards will be sent to Operation Gratitude. Saturday we held the mtg and then 14 of us went out to dinner on Sat. We also got to visit each other while doing these cards and doing the other activities.

At the International Convention in NC it was mentioned that there is a new name for the ESA Headquarters. Its new name is ESA MC (Membership Corporation). They also had a committee to work on these statements. I would like to read the New ESA Mission and Vision statement and Susan Bloss, our Past President, was on this Committee.

International Convention Mission Statement: The ESA International Council inspires a culture of authenticity, respect and confidence, building strong community conditions and empowering every member to flourish through purposeful service, bold leadership, meaningful networking and lifelong learning.

International Convention Vision Statement: The ESA International Council strives to be a diverse community where every member rises confidently, leads with heart, and learns passionately in a shared commitment to impactful service.

A few updates.

We got the yearbooks done. Yay!! A big Thank you goes to Susan Winton and Eric Havelick. All three of us were working on it. Send us any notes to Eric and he will get it corrected on the Web.

At IC Convention - Our IC President Celeste Webb announced she would like for us to do some Random Acts of Love Kindness. Post it on Facebook and you could do #ESA. I belong to a group on Facebook called Random Acts of Crochet Kindness USA. We crochet small items like crocheted worms, spiders, frogs, bookmarks, coasters with a tea bag. I am fond of doing the crochet coaster and the tea bag. You leave a note, put it in a zip loc bag and then place it somewhere, where someone can pick it up.

Another good idea is to wear our ESA shirts once a week. Wherever you are doing errands. To the Drs Office, Grocery stores, out to coffee etc.

One more idea is to have a zoom social mtg where you can visit without having a meeting and get to know your friends in the chapter better.

I would like to have a report on these ideas at the next Spring Fling Mtg. I'll be asking what you have done for kindness and if your shirt made at most a conversation about ESA. We can take some time having everyone reporting on what they did. Try and keep a log on it. Also, write in the Golden Lamp too. Reports on the Veterans can go in the Golden Lamp too. Send in pictures. Let everyone know what you are doing.

I am in Zoom meetings with Celeste Webb's, our IC President, called the "Captains". This year's Presidents. We meet monthly. They have really good information. We get to hear what other Presidents around the nation are doing. It is for about an hour. I will have updates on those too. One more idea is to have a zoom social mtg once a month on a Sun or Sat when people aren't working. Where you can visit without having a meeting and get to know your friends in the chapter better.

On the flip side, if your chapter could get together personally if you are all together in one city, go out for coffee/tea for lunch. Go to restaurants, visit and bring a friend.

Thank you,
Lori Anderson Havelick
CSC Pr

President's Report at 1:00pm

To save time I will let you read my speech that is in the yearbook.

My Theme this year is "ESA Friends In Perfect Harmony."

Colors: Red, White and Blue

Flowers: Red roses and Wildflowers

Symble: The Treble Clef

I chose this theme because my parents were music directors and teachers of music. My Dad who passed away when I was 16 yrs old was my High School Band Director. My Mom is still alive. My Mom was a Choral Director. My Mom is still playing the piano like she used to do at 89 years of age. She loves to do Ragtime pieces, classical, hymns etc songs. I have many, many memories in my childhood going to church, while my Mom played the organ or piano and sitting in the first pew. I was fortunate to sing in a Community choir that she directed in my small hometown. Both of my parents were wonderful musicians. They even had a dixieland band with musicians around town including a banjo player and they played at our house. Wow! It was Awesome to hear and a privilege to hear both my parents playing the piano.

My Philanthropic Project this year is centered around serving the Veterans and active Military. This will include the Wreaths Across America program. You can make donations at their site to sponsor a wreath and also if you are able to participate in the laying of the Wreaths at Veterans Cemeteries. It is \$17.00 to sponsor a wreath. The date to lay the wreaths will be Dec 13. WreathsAcrossAmerica.com. Chapters are encouraged to contact their local VA Hospital to explore possible programs such as providing ice cream bar sandwiches, any lunch menu, or Word search, Crossword, and Sudoku puzzles. There are lots of ideas. Chapters can write

(over)

thank you cards.

My goal is to have better communication and teamwork within our membership. There are some new people on the ESA Colorado Board and there are bound to be questions. Any member with questions should feel free to contact any board member or lamplighter. They are always willing and happy to help.

Please use our State chapter and individual member Facebook pages, to get the name of ESA out there. As you go to events, please bring a friend. We just might get more people into ESA.

Thank you,
CSC President
Lori Anderson Havelick

Past President/Awards Chair Report

As we move along in 2025 I know everyone is busy doing all kinds of projects and good deeds—because that's what we do. Just a reminder to keep track of all of the events you and your chapters participate in and plan to turn all the reports and forms in by April 1st or as designated on the specific form.

I am looking for a location and host chapter for Colorado State Convention for 2027. I may be reaching out to some of you over the next few months to brainstorm ideas on locations and chapters. If you have any ideas, please contact me.

2026 Convention Report: Thank you to Sigma Rho stepping up for 2026.

Thank you,

Susan Bloss

CSC Past President/Awards Chair

Educational Director

Educational Report

I am really looking forward to serving as Educational Director this year. In my chapter, we all really enjoy the educational reports during each meeting. The things we have learned has been very interesting.

It is very important to follow the guidelines when preparing your Educational Report. On the website, you will find the Chapter Educational Report Form. This is to be filled out for each report. Specifics needed for each report is outlined on the Judging form, also on the website.

Some requirements to take note of are as follows. You must use a 1-2" 3 ring binder for the years' reports and use dividers to separate reports. Fill out the educational report form entirely for each report submitted. Be sure to include the author of the report and a brief summary of the report, including a list of information references.

To find the form, go to the website at ESAColorado.org. Under Officer Guidelines, you will find the reports needed.

Reports are to be turned in to me by April 1. You can turn them in to me at Spring Board, in March. If you need to mail them, my address is 3065 Haystack Dr. Colorado Springs, CO 80922

~Karen Addison
Educational Director

Golden Lamp Report

Fall Fest 2025

I am getting geared up to publish my second issue of the Golden Lamp. I need articles sent to me in the next couple of weeks. If you are planning on sending me an article, please get it to me by 10/10. Just send me an email so I know to watch for it.

I want to hear from everyone! Send me your event fliers, news of your chapters activity, pictures, pictures and more pictures!

Send articles to my email address - karenadd.esa@gmail.com

If you send it to the old one, it may be delayed getting forwarded to me. BTW, I'd like to thank Jenniffer for sending me articles that she received.

The following board members do need to send a report to me for the October issue. Thanks in advance to everyone who submits an article!

OCTOBER (Fall Board Recap)

President-Elect/Membership Coordinator	Parliamentarian	Easterseals
Treasurer/Disaster Fund Chairman	Philanthropic Chairman	ESA for St. Jude
Past President/Awards Chairman	ESA Foundation	Hope for Heroes
Lamplighter Report	Convention Chairman	Web Team

PHILANTHROPIC REPORT

FALL BOARD, SEPTEMBER 27, 2025

The State of Colorado is awesome!! At IC Convention in Cary, NC, we took 2nd place in the following Philanthropic categories:

- Money: \$3,011,351
- Donated Goods: \$202,905
- Philanthropic Total: \$3,241,267

Thank you for your hard work, countless hours, miles, with all your philanthropic endeavors.

You never cease to amaze me.

I'll be giving an update during my ESAMC report on changes for reporting our Philanthropic.

To quote Danny Thomas: "Success in life has nothing to do with what you gain in life or accomplish for yourself. It's what you do for others." That exemplifies ESA.

Mary Humphrey

Philanthropic Chair



From: Ginger Dodge
Easterseals Coordinator 2025–2026

Date: September 23, 2025

Subject: Fall Fling Report: Supporting Easterseals

Hello! I'm incredibly honored to be your Easterseals Coordinator this year. Easterseals holds a place very close to my heart. My special needs son, Nick, who passed away April 1st, attended their day program in Loveland, and my family saw firsthand the incredible difference they make for individuals and families right here in Colorado.

As Easterseals faces possible critical funding cuts to vital programs, our dedication is needed now more than ever. I will be raising funds for Easterseals throughout the year by creating and donating themed baskets for bid at the Fall Board, Spring Board, and State Convention events.

How to Help

Easterseals is currently fighting legislative budget cuts that threaten essential services. They need our help to bridge this gap and protect these vital programs. You can take critical, immediate action by advocating for their budget needs: Visit <https://easterseals.quorum.us/> for more information and to contact your elected officials.

General Ways to Take Action Now

1. **Financial Giving:** Donate directly or check if employers offer a matching gift program to double your impact.
2. **Advocacy & Action:** Contact your Representatives and Senators about disability rights and funding. The easiest way to do this is by visiting the Easterseals Action Center: <https://easterseals.quorum.us/>
3. **Community Engagement:** Volunteer your time, share Easterseals messages on social media, and participate in local events to raise awareness.

Rocky Mountain Village Camp 🏕️

The Rocky Mountain Village Camp in Empire, is less than an hour from Denver. This camp provides life-changing experiences for children and adults with disabilities.

Here's how you can specifically support the camp:

- **Amazon Wish List:** Fulfill specific needs for the camp: <https://amzn.to/4rTZnIF>
- **The Magic of Rocky Mountain Village:** Donate here to fund a copy of this inspiring book (written by two former counselors) for every camper.
- **Events & Volunteering:** Participate in events like the Christmas Tree Cutting, volunteer on site, or simply spread the word about this incredible place.
- **Other Giving:** Consider donating a vehicle to Easterseals.

Policy Update

Easterseals is actively lobbying to protect funding for the following core areas. These cuts would mean less healthcare, less independence, and more financial stress for the families they serve:

- **Medicaid:** Protecting against devastating cuts to healthcare services.
- **Head Start/Early Head Start:** Advocating for more funding to expand the program to those eligible but currently not enrolled.
- **Caregivers:** Supporting the **RAISE Family Caregivers Act** and the **Credit for Caring Act** (a tax credit for caregivers).
- **Employment & Mental Health:** Pushing for policies that expand job programs and access to affordable mental health resources.

Summary

Donate what you can, speak up to your elected officials, and help us raise awareness.

Thank you for your continued commitment to Easterseals and I'm always here to answer questions and help where needed, so please reach out: dodgeball5@yahoo.com

Respectfully Submitted,

Ginger

Ginger Dodge
Easterseals Coordinator
Sigma Rho #5014, Loveland

Fall Board

Salida September 27, 2025

St. Jude Report

On September 4th I sat in on zoom meeting with the IC St. Jude Coordinator, Larry Oberste, Senior Coordinator and Kerry Considine, Junior Coordinator. He is planning on doing this once a month.

Basic Reminders:

- If you are going to mail a chapter or personal donation, make sure you send it to headquarters in Ft. Collins and make it out to St. Jude Children's Hospital
- I'll be checking reports hopefully every month if they are posted.
- The first \$200 I hope to raise with the three drawings I will be having will go to Lori for IC convention.

Other things to mention:

- ALSAC is working on a better system to track those of you who donate to Partners in Hope, to show you are an ESA member so ESA can get the credit.
- New fundraising program. ESA has pledged 5 million in the next 4 years, starting the fiscal year of 2025-2026. It is called "From My Birthday to Yours". There are ideas on the St. Jude page on the ESA website.
- On that same page there is information on; a) What is a cash event, b) Setup online fundraising, c) Volunteer Management System (VMS) how to use it, d) Submitting Partner in Hope donations.
- Adi continues to raise money and meet one goal after another. On the Zoom meeting Larry mentioned she's raised \$72,000.

Coming March 5th and 6th 2027 ESA Grateful Hearts Gathering, the St. Jude Experience, to come and visit.

Submitted by

Pam McGee

CSC St. Jude Coordinator



Hope 4 Heroes – No update at this time. (Chair: Deanna Sloat)

High Plains Honor Flight – In the absence of Chair Deanna Sloat, Ginger Dodge provided an update on the High Plains Honor Flight that serves Colorado, Wyoming and Nebraska. The next flight is set for September 28, 2025, for 120 heroes in Loveland. They'll have the Escort of Heroes that morning, so bring your flags and signs to help line the route. The buses roll out at 8:20 am to drive the route with the Heroes on board.

On the prep side, they've unloaded, cleaned, and inspected 66 wheelchairs, and are set to welcome about 120 heroes from Colorado and Wyoming.

Copy for CSC
Recording Secretary

ESA Foundation 2025 Report

Fall Board Meeting

The \$40.00 annual dues for Foundation are due by December 31, 2025. This allows you to vote at the July annual meeting and vote for ESAF elections and ESA Foundation business. All dues are tax deductible.

Voting for Foundation elections are held electronically. To be sure you receive a ballot, it is important that your current email address is on file. To check your email address, go to the ESA website (<https://epsilonalpha.org/>) and log into the member center and check the address listed on your profile. Votes for chapters, councils, and other entities will be sent to the email address of the person listed as the President for that chapter. Members who have opted not to receive emails from the ESA Foundation and who want to receive a ballot should contact ESA Headquarters and provide an active email address.

I have a current list of ESAF members in Colorado. If you have any questions regarding dues being paid or contact information, please let me know and I will check the records.

DID YOU KNOW: The ESA Foundation has workshops. The ESA Foundation provides learning opportunities in addition to funds. The Foundation has created a workshop series with interesting and informative presentations that can be viewed at any time. The topics currently available are: Communicating Across Generations, Endowments and Scholarships 101, Generosity...The Key to Happiness, and ABCs of Parliamentary Procedure. These are opportunities to increase knowledge on your time or resources for educational presentations. The Foundation Board is always looking for new topics that can be developed into workshops. Contact Anne Murry with any suggestions for new workshops that would be beneficial.

Respectfully submitted,

Sandy Alexander,

2025-2026 CSC ESAF Chair

Rocky Mountain Regional Round-up was held in King Hill, Idaho by the Idaho membership. A fun time was had. We had 4 International Council members in attendance (Celeste Webb, Maragret Kramer, Brenda Fields, and Lynda Edwards). We conducted our business with Bylaw Changes which have been moved and approved and emailed out. Round-up in 2026 will be held by the New Mexico membership in Raton, New Mexico at the Whittington NRA Center. They cannot book the Center until the beginning of the year they would like the event in. The 2027 Round-up will be held by the Utah membership tentatively in Moab again. The 2028 Round-up will be held by the Wyoming membership at the Circle J Ranch in Ten Sleep, Wyoming. We had 8 Colorado members in attendance. On Saturday afternoon after the meeting was concluded; several of us went to the Y Knot Winery and did wine tasting. We had a good laugh with the IC attendees as someone announced that we had gone to a winery and Brenda Fields stood up and said, "And they didn't invite us". For dinner on Saturday night we went into Glens Ferry, Idaho to the Historical Theater for dinner and a play. We saw Agatha Christie's Fiddler's Three.

Respectfully Submitted by,

Chloe McClantoc in lieu of Vickie Chavers-Bruso

Chaplain Report

I've sent out several cards and several emails letting the state know about our Sisters' conditions,

Please send me any information you would like to, even good things that happen.

Cards are going around for us to sign for Bobbi, Loydette, and Cindy Powers.

Shirley Telinde graciously provided some and will send them off.

Margaret Ames