

**Colorado State  
Spring Board Meeting  
March 16, 2024  
VIA ZOOM 10:00 am**

**\*\*\*The Executive Board unanimously decided to cancel the physical meeting in Grand Junction, CO due to safety concerns of a major snowstorm over Colorado and opted to hold the meeting by Zoom. All Chapter and Council Presidents, all that were registered for the physical meeting and all Officers of the Board were notified and sent a link to the meeting.\*\*\*\*\***

**President Karen Addison**, called the meeting to order at 10:00 am. And welcomed and thanked everyone for being so flexible due to the storm. We all think it was the right call. There were 22 present on the Zoom Meeting.

**President Karen** asked everyone to participate in the Pledge of Allegiance and the Opening Ritual.

**President Karen** called for the Rules of the meeting from **Parliamentarian, Mary Humphrey**.

**Recording Secretary, Leslie Stevens** moved to dispense with the reading of the Minutes from the Fall State Board meeting as approved by the Minutes Review Committee and published on the Colorado Web site. President Karen, stated since the Minutes were approved by Committee a second is not required. She then asked for any discussion, there being none, she called for a voice vote. **Motion passed.**

**Parliamentarian, Mary Humphrey** Clarifying for those in attendance that this past Fall, the ByLaws Committee was busy revising the current ByLaws. Mary thanked Karen Addison, Susan Bloss, Lori Anderson - Havelick and Bonnie Gilmore for serving with her on this Committee, Candie Patino, Web Master for setting up all their ZOOM meetings and posting them on the Web site and for Board Officers, not on the Committee for providing their input.

Mary hoped that all Chapters and Councils have had time to go over the review the Proposed Revisions.

The goal of the Committee was to make them more concise and user friendly, focusing on what is best for the Colorado State Council. The Committee also tackled combining offices, rather than a quick fix, they reviewed the ENTIRE set of ByLaws. Tasks were removed from the ByLaws that are in the Officer's Guidelines or will incorporate them, if they weren't already there.

The Officer Guidelines will be tackled after State Convention and Mary would like to ask the Elected and Appointed Officers to review their Guidelines and if there are changes or updates, to forward those to Susan Bloss and Mary Humphrey. When the Guidelines Committee meets this summer, they will take those recommendations into consideration and/or incorporate them.

Because the revisions to the ByLaws are extensive, they are revisions; when approved at State Convention, they will become effective IMMEDIATELY. They will be read, article by article, amendments can be made and voted on at that time. The Proposed Revisions were not read at this meeting. The Articles were printed in the last 3 (three) Golden Lamps advising the membership of these Proposed Revisions, per Robert's Rules of Order. We have met the requirements of our current ByLaws, posting to the CO Web site by February 1<sup>st</sup>. Everyone at the State Convention will receive a copy of the Proposed ByLaw Revisions.

The Parliamentarian then read a couple of examples from the Proposed ByLaw changes. She asked for any questions or comments.

**Recording Secretary, Leslie Stevens** asked how the ByLaw Revisions, if enacted immediately at State Convention, would effect the NEW Elected Slate of Officers.

**President - Elect, Susan Bloss**, People are aware of the new Proposed officer changes and she has people in place that would be flexible to handle any possible "adjustments" to the Proposed ByLaw changes.

**President - Elect, Susan Bloss** did bring up concerns about how Awards would be handled, since we would be eliminating the Sr. Past President's position on the Board. Some suggested that, for this year, the Past President and the NEW Past President would work on Awards together.

**Susan Winton, Alpha Phi #327, Golden** expressed concerns that because we are cutting down the time the President - Elect is required to be on the Board, if we aren't putting people in that are not as experienced as in the past.

Several suggested that the experience comes from holding the various Appointed Offices and Chapter/Council Offices, more so than just the top three and by reassigning the DUTIES to other offices, no experience would be lost. Many people won't run for President because of the time element, before and after holding the position. With these revisions, we cut that requirement down by 2 (two) years.

Several discussed the importance of continuing to have the State Board for new members to grow in ESA. Many States have the same people in these positions several years, and, so far, Colorado has been fortunate to have a new President each year and new members on the Board.

Karen thanked Mary for all her time and guidance in heading this Committee.

**Treasurer, Bonnie Gilmore** gave her report and it is attached to these Minutes.

**President - Elect, Susan Bloss** presented and read the Bios of her proposed Elected Officers as follows:

|                                    |  |
|------------------------------------|--|
| President:                         | Susan Bloss, Zeta Tau #2064 Colorado Springs         |
| President - Elect:                 | Lori Anderson - Havelick, Alpha Phi #327 Golden      |
| Corresponding Sec./Communications: | Dana Bell, Zeta Tau #2064 Colorado Springs           |
| Parliamentarian:                   | Debbie Spear, Gamma Omega #4306 Akron                |
| Treasurer:                         | Jenniffer Carlson - Mazza, Alpha Omicron #770 Salida |
| Recording Secretary:               | Susan Winton, Alpha Phi #327, Golden                 |

Susan has someone already lined up for the Easterseals Director, Deena Gregory from Gamma Chi in Loveland and she's been very enthusiastic, volunteering at Easterseals this year.

Susan still has Appointed Offices to fill, so if anyone knows of members wanting to join the Board, please let Susan know.

**Vice President, Lori Anderson - Havelick** gave her report on The Power of One Campaign and the Just One More Campaign, through HQs.

She reported on our Membership total as follows:

- Colorado has 32 Chapters
- 295 Members
- 19 Pledges
- 3 Reinstatements and with Demits she has a Total of 278 Members.

Lori will have plenty of Awards to present at State Convention for the Power of One and Just One More campaigns through Headquarters.

We need State Conventions bids!!! Think about teaming up with other Chapters to put on a State Convention.

**President, Karen** reported that **Jennifer Carlson - Mazza, Golden Lamp Editor**, isn't able to get on the Zoom meeting, but she reported that she has submitted the Golden Lamp to IC, but hasn't heard back as to whether they have received it. Karen will reach out to the IC President to see if she can get a response.

Jennifer needs the June Golden Lamp Articles, no later than **May 21**, please, so she can submit the final issue to IC by June 1.

**Educational Director - Eric Havelick**, Unfortunately, the weather has prevented Chapters from bringing their Educational Programs to Grand Junction, CO so Chapters will need to send them by mail or email to Eric. Deadline is April 1. Chloe McClantoc, Chi Kappa #5129, Denver, stated that if the Programs are POSTMARKED by April 1<sup>st</sup>, they should be acceptable.

**ESA Foundation Director, Susan Winton** - wanted to show some of the Scholarship winners. It is very important to keep supporting these. Susan also wanted to stress the Foundation Grants. They are for anyone wanting higher education.

Susan showed us the new Foundation Members from Colorado which included: Herself and Susan Bloss and a former member of the Colorado delegation who moved to Washington, Beth Gibson.

Susan told us that the Foundation will have the Fun Fest at IC Convention, again, and is asking for Colorado Chapters to purchase Gift Cards to put into a purse or basket. She also is wondering if someone has a purse or basket she can use.

**President - Elect, Susan Bloss** thought it was HER duty to take that to IC and is just wanting clarification. Kevin Richards and her daughter are helping Susan with a bag, that might be used for the whole Colorado delegation.

Chloe McClantoc, Chi Kappa #5129, Denver and Sr. Past President, said that it is usually the Incoming President who is in charge of this. President, Karen also confirmed that it was her duty last year at IC Convention.

#### **Leadership convention Report - Susan Bloss, Lori Anderson Havelick, Eric Havelick and Susan Winton.**

**Susan Winton** wanted to talk about the "Hi - Hello" Program. She knows this has been presented at IC, but if anyone would like her presentation, she would be happy to give it. The main point is the "Power of Communication: Be yourself, Be Friendly and Be Prepared". Susan went over some strategies for following the Program. Using this App, you can create a Business Card that can be easily shared with others on the App.

**Lori Anderson - Havelick** wanted to cover the "Interview Panel" consisting of HQ Personnel to go over recruitment strategies for keeping activities going. One of the panelists was from Illinois and she has 42 Members in her Chapter!! Her theme was "Hit A Home Run In ESA" and one idea she had was to hold a "Rush" based on that theme. Lori suggested having a STATE BarBQ in the summer for all ESA Members and invite friends and potential members. They had a really good time at Leadership!

**Eric Havelick** got really involved with the games that were played. One was Two Truths and A Lie. Another one was Password. His partner and he came in second! The Incoming IC President's theme is "Be Kind, Be Engaged, Be Present: and Eric showed us her logo. Eric is thinking about doing some sort of logo for the Association of the Arts and presenting her with it at IC Convention.

Sandy Alexander, Alpha Phi #327 stated that this IC Convention is celebrating Brenda Myers' year, not the Incoming President and maybe it would be more fitting to enter Eric's plaque next year and then present it to the President in her year.

**Susan Bloss** The incoming State President's were asked to bring a "favorite ESA Shirt" to leadership. Susan didn't really have one that she liked, however there is a Web Site that Susan discovered that is licensed to make and sell ESA Merchandise and she shared that web site with us to check out. "DixonsDream.com" is hosted by Amanda Dixon, an ESA Member and has several clothing options. She will work with anyone on custom orders.

Lori and Susan will do a more in depth presentation on Leadership at State Convention.

**Convention Chair - Kevin Richards** Kevin and Zeta Tau, Colorado Springs, presented a cute Hawaiian skit on the upcoming State Convention in Colorado Springs. The theme is "Island Getaway".

Convention will be on May 15 - 18 at the Academy Hotel in Colorado Springs, CO. Registration is \$165.00

**Friday Night** will be "A Lei and Luau". "Come get Lei'd in Colorado Springs". There will be a prize for the "Best Tropical Look", a Luau BarBQ and after dinner there will be "Hula" lessons. Please.. no Coconut bras and grass skirts!!!

**Saturday Luncheon** theme will be "Seas The Day" After Awards there will be a "Beach Blanket Bingo" with prizes.

**Between 4 and 5 pm** there will be a "Meet & Greet Tea" reception for all CSC 23 - 24 and 24 - 25 Officer's and the IC Re, Denise Holdaway.

**Saturday Night** theme will be " An Elegant, Enchanting Isle Evening"

**Sunday** Memorial Service, 2<sup>nd</sup> General Assembly.

Kevin will be sending a new Registration Form and information to the Golden Lamp.

**Lamplighters Report, President Patty Ehrlick** The Lamplighters met Via ZOOM on March 11, 2024, there were 13 present on the ZOOM. Lamplighters are working hard on Rocky Mountain Roundup plans. They elected our new Officers for 2025 - 2027 and will announce them at State Convention. Lamplighters were asked to participate in Susan's Installation and we look forward to welcoming Karen into the Lamplighters at Convention.

**Rocky Mountain Regional Roundup Report** Round up will be held at Highland's Presbyterian Church Camp in Allens Park, CO, August 9 - 11, 2024. Registration is \$120.00 and includes lodging for two nights and 5 meals. Registrations are due ASAP, but no later than July 14<sup>th</sup>.

A Registration Form will be in the April Golden Lamp and on the Web Site.

**2024 IC Convention Report** President Karen told us that IC Convention this year will be in Overland, KS, July 7 - July 14 at the Double Tree by Hilton Hotel. Full registration is \$275.00 by May 1. \$325.00 after May 1 and they will have Registration for Fri. And Sat. ONLY for \$250.00 and Sat. Only for \$150.00. The Registration is on the Web Site with all the side trips and times.

President Karen, asked if Colorado would be putting an ad in the Program this year and who would put it together. Leslie Stevens, Kappa Iota has done a couple of ads in the past and if no one else was interested, she would do so again. All agreed to have Leslie do the ad. Half page as usual.

**Philanthropic Chair**, President Karen and Patty Ehrlick will be taking over the Philanthropic duties, as the Philanthropic Chair had to step down. Deadline is April 1.

**Hope for Heroes** Jordan Woods could not make the meeting, but reports are due to her by April 1

**Easterseals** Emily Woods could not make the meeting, but reports are due to her by April 1

**ESA for St. Jude**, Susie Morris is on the road and having difficulty getting on the meeting, so President Karen will read her report. Our ESA Drawing at Convention is a 6 piece, American Tourister luggage set and will be awarded at State Convention. Tickets will be sold at Convention. Winner MUST be present at

Convention. To date, we have \$85.00 to go towards sending our Incoming President to the ESA Event at IC Convention. The ESA for St. Jude Form is on the Web Site and is due for State Awards by April 1. Susie has emailed out and submitted several ESA Events in the Golden Lamp.

**Jr. Past President/Disaster Fund, Chloe McClantoc** reported that tickets for the Mystery Bag will be available and the drawing will be held at State Convention. All checks need to be to Chloe by April 1.

**Sr. Past President/Awards Chair, Pam McGee** reported that most Chapter reports for Awards are due by April 1, with the exception of Membership Awards and Service Awards that are due May 1. The Awards for Chapter of the Year, Distinguished Athenian, Pledge of the Year, Pioneer Woman and Woman of the Year, all need to be sent to **Pam**. They CAN BE Emailed to her. The instructions say to send her 4 copies. DO NOT send 4 emails to her. Just one copy. If you send it via snail mail, you will need to send 4 copies.

It was discussed about NOT giving awards for MILEAGE on St. Jude, Easterseals and Hope for Heroes to try and consolidate the Awards down a bit.

After some clarification, it was decided that the TOTALS of all Monies, Donated Goods and Mileage would be combined to establish Awards on the State level, instead of breaking out each line for awards.

**Dream Homes, Margaret Ames** showed us a picture of the home, it is in Meridian Ranch this year, in Peyton CO. Open Houses will start on June 1 - 23, 2024 and times will be Saturdays 10 am to 5 pm and Sundays Noon to 5 pm. Tickets go on sale April 17 and they will be selling 12,000 this year!! Drawing is on June 26, 2024. Anyone interested in doing an Open House should contact Margaret.

**Nancy Cameron** told us that the **Denver Dream Home** will start selling tickets on July 11 and the drawing will happen on September 13, 2024. Denver will be selling 25,000 tickets this year!!! Nancy will be contacting people to sign up for Open Houses.

**Webmasters, Candie Patino and Bonnie Gilmore** Candie did a cheer in appreciation of all the Member's participation with the Web Site, and then did another cheer, asking for MORE Pictures. Candie and Bonnie have been on this Committee for 24 YEARS!!! They will celebrate their 25<sup>th</sup> Year Anniversary! If anyone is interested in being a member of this team, contact Candie. They especially need help getting things posted to the Calender and they REALLY need eyes and feedback if something on the site is not WORKING! They don't necessarily know this on their side, so if something's not working or going crazy, PLEASE let Candie or Bonnie know so they can fix it!

Candie also brought up the Projects Page and we don't have current pictures for Easterseals projects and Hope for Heroes projects. Please, please share your pictures on our WebSite of your projects.

Regarding our Zoom account, THIS week has been, by far the busiest for setting up Zoom meetings. Candie had thought two weeks ago, that maybe we could close the account and then THIS WEEK happened. So, she thinks maybe we need to keep it. She thanked everyone for their participation with the Web Site and on the Zoom meetings.

President Karen, again thanked Candie and Bonnie for all their work on keeping the Web updated and keeping us connected through ZOOM. Sometimes at the last minute!

President, Karen then asked for any announcements.

Nancy Cameron, Chaplain, told Karen that she was to bring her Presidential "banner" to the Board meeting that Joyce Fuller and Yvonne Farrell created and have finished, but since the meeting was canceled in Grand Junction, Nancy will bring it to State Convention so Karen can display it.

**Scrapbook Chair, Leslie Stevens** asked for any and all pictures of activities during Karen's year, be emailed to her. She needs Chapter and Council activities, Projects, anything so she can get a virtual Scrapbook put together for Karen.  
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**Patty Erhlick, Pi Sigma #5621, Johnstown** announced that their Chapter is having their first fund raising event. It will be a "Butterfly Brunch" on April 27<sup>th</sup> to benefit St. Jude. There is information about time and location on the Web site. They would love to see everyone!

**Alice Robinson, Convention Co Chair** reported that a drawing for a basket of Colorado items would be given at State Convention and President Karen told us that another basket with local items would be given from her Chapter, Zeta Nu, as well.

**President Karen** asked **Chaplain, Nancy Cameron** for her a Closing Thought of the Day.

All recited the Closing Ritual.

The meeting was adjourned at 12:30 pm

Leslie Stevens  
Recording Secretary

Attachments:  
March 13, 2024 Treasurers Report