

**Epsilon Sigma Alpha
78th Colorado State Convention
May 17 - 19, 2024
Colorado Springs, Colorado**

Friday, May 17, 2024

Executive Board Meeting: Recording Secretary, Leslie Stevens, brought before the Executive Board, questions regarding keeping paper records of the State Minutes.

For several years, we have been keeping the State Minutes in paper form AND in Digital Form, resulting in many, very large notebooks, having to be passed on and stored each year. These paper Minutes, going back to 1979 contain original signatures, addresses and some financial records (Educational Fund Reports and Budgets, original signatures of past Recording Secretaries and Treasurers).

We now have a State Records Retention Policy, stating that these kinds of records should NOT be kept beyond a certain time period. Treasury Records are retained for only 7 years.

Robert's Rules of Order states that "Meeting Minutes Must be kept in permanent Form, in perpetuity", it does not specify "in what form".

Recording Secretary, Leslie, believes we are in compliance with Robert's Rules of Order with the Digital Format. The Guidelines Committee will update our Records Retention Guidelines. A Motion was made to Not keep PAPER Minutes beyond 7 years, and to destroy any records before that time and to keep our State Minutes, in perpetuity in DIGITAL Form.

President, Karen Anderson, opened the floor for discussion.

There were concerns about technology failing and changing, making the Digital Form incompatible in the future.

Rec. Sec. , Leslie, responded that there are 5 copies of the Minutes on thumb drives and have been dispersed to the President, The Rec. Secretary, Lamplighter President and two (2) Lamplighters. The Minutes are also archived on the Colorado Web Site. As for technology advancements, we may have to update our technology at some point in the future.

There being no further discussion, President, Karen asked for a hand vote, by the Executive Board, on the Motion. **MOTION PASSED**

Recording Secretary, Leslie, also asked for the Executive Boards guidance on the "Official Motions Made" log book. Each Rec. Secretary is supposed to separate out Official Actions taken at each State Meeting and put them into a "log Book" for easier reference. We have a "log Book: that has many years of handwritten pages, that are faded and worn, making them difficult to read. When we switched the Minutes to Digital Form, those Official Actions were not separated out, but are still contained within the Minutes. In order to go back and do this task, a special program will need to be purchased. Leslie is willing to do that, but would request the new program be paid for by the Council.

Rec. Sec., Leslie asked if the Council wants her to do this AND is it necessary to keep a separate log book, moving forward?

It was moved by Vice President, Susan Bloss, and Seconded by Treasurer, Bonnie Gilmore, to NOT go back through the old Minutes and separate those Official Actions, that would require a special program to edit.

President, Karen opened the floor to discussion.

There were many former State Recording Secretaries that explained that the Log Book was kept so if someone needed to reference those Actions, they wouldn't need to go through all the Minutes, to find them. Rec. Sec., Leslie asked how many people have actually had to go back and look up an Official Action? Besides herself, there was no one.

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Colorado Executive Board Meeting

President, Karen, asked for a hand vote of the Executive Board. **Motion passed.**

It was moved by Vice President, Susan Bloss and Seconded by Sr. Past President, Pam McGee, to NOT separate out the "Official Actions" in a separate folder going forward, as they are in the Meeting Minutes.

President, Karen opened the floor for discussion.

Many felt that this was still an important function.

President, Karen, asked for a hand vote of the Executive Board.

MOTION FAILED.

Rec. Sec., Leslie Stevens moved to keep the Official Actions Made, in DIGITAL FORM, going forward, from this year's revisions.

President, Karen opened the floor for discussion. There being none, she asked for a hand vote of the Executive Board.

MOTION PASSED

Recording Secretary, Leslie Stevens, will separate out, those that she can and will work with the Officer's Guideline Committee to update the Recording Secretary's Guidelines.

**Epsilon Sigma Alpha
78th Colorado State Convention
May 17 - 19, 2024
Colorado Springs, Colorado**

**First General Assembly
May 18, 2024**

President, Karen Addison, called the Meeting to Order at 9:00 AM.

She then called upon the Lamplighter President, Patty Ehrlick for the Presentation of Flags.

All recited The Pledge of Allegiance and Opening Ritual.

Chaplain, Nancy Cameron, gave us an inspirational Thought For The Day.

President, Karen, welcomed everyone, thanked Patty Ehrlick for the beautiful Flag Ceremony and then introduced her 2023 - 2024 State Officers. She asked that all the Officers remain at the front of the room for a quick group picture.

President, Karen, introduced our I.C. Representative, Denise Holdaway, Jr. Past I.C. President. Denise gave us a warm "HOWDY" from her State of Arkansas. Ms. Holdaway brought us new information about the Foundation, ESAMC Board and other news from the International Council.

President, Karen asked for a Convention Attendance Report from Kevin Richards, the Convention Chair, to establish the quorum needed for voting. Kevin reported there are 48 Members present at this meeting.

President Karen, asked for Parliamentarian, Mary Humphrey for the Rules of Convention.

Recording Secretary, Leslie Stevens, moved to dispense with the reading of the Minutes from the Spring Board Meeting as approved by the Minutes Review Committee and posted to the Colorado Web Site. Coming from a Committee, a second is not required. President, Karen asked for a voice vote.

MOTION PASSED.

Parliamentarian, Mary Humphrey, then presented the Bylaw Revisions. (Attached to these Minutes) Only Articles where discussion was relevant will be recorded in these Minutes.

Parliamentarian, Mary Humphrey, explained that since this is a REVISION of the Bylaws, IF or WHEN approved they will immediately take effect. ALL REVISIONS will be posted on the Web site.

A 2/3's vote of the Delegates present is required for adoption.

Treasurer, Bonnie Gilmore, moved to adopt the Proposed Bylaws to replace the current Bylaws dated May 2022. Coming from a Committee, a Second is not required.

President, Karen, told the Assembly that the new Bylaws would be voted on In Seratum, Article by Article, Section by Section. After each Article is read, the floor would be open for discussion. Amendments may be proposed and voted on before the next Article is read. After all Sections are read and Amendments are voted on, President, Karen, will call for a vote on the Proposed Bylaws as Amended.

Parliamentarian, Mary Humphrey, presented the Proposed Bylaw Revisions.

Article 4: Chris Dostel, Sigma Rho #5014, Loveland. Needs a clarification of an Office. On hand out it states "Social Media Coordinator" but in the reading of the Article, Section 4: Appointed Officers; it was listed as "Communications Coordinator".

Parliamentarian, Mary Humphrey, clarified the Title will be "Communications Coordinator".

Page 4 Bylaws continued

Vickie Chavers - Bruso, Epsilon Epsilon #1896, Denver. Section 6: Colorado Lamplighters on the Board are not usually assigned a Lamplighter Advisor. Are we changing that?

Parliamentarian, Mary Humphrey: No. We are not changing that.

Article V. Qualifications of Officers

Betty Maxwell - Chi Kappa #5129, Denver.

She has been a Chapter President in another State. Does she have to be a Chapter President in Colorado?

The Executive Board with guidance from our I.C. Rep, Denise Holdaway, determined that ANY STATE Chapter President, is acceptable for the qualifications as an Officer on the Colorado State Council Board. (This was met with raucous cheers!)

Article VII - Records

Rita Martin, Chi Kappa #5129, Denver.

Regarding Minutes, do we need to specify how long the Paper Minutes should be kept?

Recording Secretary, Leslie Stevens.

We should keep the Minutes and following the same rules as the Treasurer's records. Paper Records should be destroyed in the proper manner.

Parliamentarian, Mary Humphrey.

Read the Records Retention Guidelines out loud and will do some further research with the Records Retention Guide AND the Recording Secretary's Guidelines to clarify this further.

Betty Maxwell - Chi Kappa #5129, Denver.

HOW are the Minutes records to be destroyed?

Parliamentarian, Mary Humphrey. As long as there is no personal information on them, they can just be thrown in the trash. Anything with personal information needs to be shredded.

Vickie Chavers - Bruso Epsilon Epsilon, #1896, Denver.

In destroying records with Personal Information, you MUST either be present while they are shredded or the company has to be bonded.

Vickie also wanted to reemphasize that copying checks is illegal! Any copies of checks in ANY of our ESA records, Chapters, Councils and the State, need to be destroyed!

President, Karen, asked to bring the Assembly back to Articles IV and V for a vote.

Article IV. MOTION PASSED

Article V. MOTION PASSED

Article IX. Duties of Appointed Officers

Chris Dostel, Sigma Rho #5014, Loveland.

Need clarification of WHO presents awards for the Offices?

Parliamentarian, Mary Humphrey. Clarification for reporting and award presentations will be made in the Officer's Guidelines that will be revised this summer.

Candie Patino, Beta Xi #4398, Berthoud.

Memorial Service is not listed in the Chaplain's Duties in these Bylaws.

Chloe McClantoc, Chi Kappa #5129, Denver.

Moved to Amend **Article IX-Duties of Appointed Officer**, Section 1, Chaplain to **add C. Chaplain shall perform a Memorial Service at the Colorado State Convention.**

Caren Lyle Zeta Nu #5608, Colorado Springs, Seconded.

Page 5 Bylaws continued

President Karen, called for the vote.

MOTION PASSED

Article XVIII - Amendments

Chloe McClantoc, Chi Kappa #5129, Denver.

Since we are omitting the wording "every other year", are we going back to doing Bylaws every year?

Parliamentarian, Mary Humphrey. YES! That is Correct! Only doing Bylaws every other year, was locking us up and hindering our ability to do business.

Upon reading ALL Articles and Sections and answering or addressing any questions or concerns and making Amendments where necessary, ALL the REVISIONS are complete!

President, Karen, then asked President - Elect, Susan Bloss for her presentation of the 2024 - 2025 CSC Board Candidates.

Secretary - Susan Winton, Alpha Phi #327, Golden
President - Elect - Lori Anderson - Havelick, Alpha Phi, #327, Golden
Treasurer - Jenniffer Carlson - Mazza, Alpha Omicron #770, Salida
Parliamentarian - Debbie Spear - Gamma Omega, #4306, Akron
President - Susan Bloss - Zeta Tau #2064, Colorado Springs

President, Karen, read the Bylaw concerning Nominations from the Floor. There being NO Nominations from the Floor, President, Karen, declared nominations closed.

Rita Martin, Chi Kappa #5129, Denver, moved to accept the slate of Officers, as presented, to be voted on in acclamation, as presented.

Coming from a committee, a second is not required.

President, Karen, asked for any discussion, there being none, she called for the vote.

MOTION PASSED

President, Karen, asked Nancy Cameron for the Educational Fund Report.

Nancy reported that Debbie Spear, Gamma Omega, Akron, has been added as a Trustee for the next Three Years, along with Nancy.

The full Educational Fund Report will be attached to these Minutes.

All Interest from the CD Account is transferred to the Savings Account. The Savings Account is used for Educational Speakers and materials and is available for use upon approval of the Executive Board.

President, Karen, asked Vice President, Lori Anderson - Havelick, for Convention Bids. To date, Lori has not received any bids for 2025 or 2026 and emphasized that if Chapters and/or Councils didn't step up, the State Council would not have a Convention.

President, Karen, asked President - Elect, Susan Bloss and Vice President, Lori Anderson Havelick for a report on the Headquarters' Leadership Seminar. Susan and Lori went over new Programs being initiated by Headquarters regarding recruitment, communications and new, fun, fund raising ideas.

Saturday Awards Luncheon

Award winners will be attached to these Minutes

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President Karen, asked Colorado Springs Dream Home Co - Chair, Jenny Liebowitz, for a report on the Colorado Springs Dream Home. Jenny reported that this home will be Colorado Springs, 11th Dream Home and they will be selling 12K Tickets this year!! June 26th is the giveaway date.

The Colorado Springs Dream Home brought in 9.1 Million Dollars last year and has, over the past 10 years, brought in \$28 Million dollars for St. Jude. We're very proud of all the hard work everyone has put into this project!

The Denver Dream Home report was given by Denver Co - Chair, Mary Humphrey. Tickets start selling July 11, with showings starting August 17 through September 8. Denver Dream Home will be selling 25K Tickets this year! We NEED VOLUNTEERS to man the Open Houses on the weekends.

President, Karen, recessed the meeting, until 9:00 AM on Sunday, May 19th.

Second General Assembly May 19th, 2024

President, Karen, called the meeting to Order at 9:00 AM.

She thanked, Chaplain, Nancy Cameron for a beautiful Memorial Service.

President, Karen, then introduced our I.C. Rep, Denise Holdaway, again for some updated information on the upcoming I.C. Convention in Kansas and a farewell message.

President, Karen, then asked Lamplighter President, Patty Ehrlick for the Lamplighter Report. Patty reported that there are 18 Lamplighters in attendance this weekend. The Lamplighters will be hosting the 2024 Rocky Mountain Regional Council Roundup in Allens Park, CO, August 9 - 11 at the Highland's Presbyterian Church Camp.

Registrations are due by July 20, 2024 are \$120.00 per person. The Philanthropic project during Roundup will be the Crossroads Ministry of Estes Park, CO which hosts a local food pantry. There are certain items they have requested be brought to Roundup. Contact Patty for a list of those items.

Patty then informed the assembly of the new Lamplighter Officers for 2024 - 2025.

President - Rita Martin
Vice President - Sandy Alexander
Treasurer - Mary Humphrey
Secretary - Pam McGee

Patty thanked everyone for giving her this opportunity and knows the Lamplighters are in good hands!

President, Karen, asked for the Treasurer's Final Report from Treasurer, Bonnie Gillmore. **ATTACHED**

Caren Lyle, Zeta Nu #5608 Colorado Springs wanted to thank everyone for all the Sunscreen people have brought to donate to the shelter. This weekend they have received over 40 sunscreens and she knows on behalf of the shelter, they are thankful!

Chaplain Nancy Cameron, thanked everyone who assisted with the Memorial Services this morning. She then gave her report. **Attached.** Our new, incoming Chaplain, Phyllis Minch, will be busy until the end of August, so until further notice, all Chaplain related information, should still be sent to Nancy. When Phyllis is ready to assume the Office, everyone will be notified.

President, Karen, asked for the Convention Report.

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Convention Chair, Kevin Richards reported the attendance as follows:

Active Members	52
Lamplighters	18
MALs	3
Guests	5

For a total in attendance this weekend of **60 Attendees**.

President, Karen, gave her Farewell Message, thanking everyone who served with her on her Board this year and all the advisers that have helped her along this year. She has had a very educational and fun year.

A surprise announcement: Recording Secretary, Leslie Stevens, announced a bid for the 2025 State Convention by "A Motley Crew". Details to be determined in the near future!

President, Karen, asked if there were any other bids for the 2025 State Convention. There being none, she declared the Convention Bids closed.

President, Karen, then presented Incoming President, Susan Bloss with the Official CSC Presidents Gavel.

IC. Rep Denise Holdaway performed the Lowering and Raising of the Gavel Ceremony.

Incoming President, Susan Bloss, presented her new Board.

President	Susan Bloss
President Elect	Lori Anderson - Havelick
Secretary	Susan Winton
Treasurer	Jennifer Carlson - Mazza
Parliamentarian	Debbie Spear
Past President	Karen Addison

Susan's Appointive Board is:

Communications Director, Dana Bell; Chaplain, Phyllis Minch; Educational Director, Rita Martin; Philanthropic Chair, Mary Humphrey; ESA for St. Jude Chair, Chris Dostel; Easterseals Director, Dana Gregory; Golden Lamp Editor, Jennifer Carlson - Mazza; Hope For Heros Chair, Kerry Date; and Foundation Councilor, Susie Morris.

Scrapbook Chair, Leslie Stevens, presented President Karen with her Digital Scrapbook, KINDA~~ Karen still has an I.C. Convention and Leslie needs more pictures from everyone!! PLEASE!!! Karen will receive her Scrapbook at Fall Board.

Chaplain, Nancy Cameron presented Karen with the Dream Catcher used in the Memorial Service this morning.

Lamplighters then inducted Karen into the Lamplighters.

Chaplain, Nancy Cameron gave our Benediction.

Lamplighters, retired the Flags.

All recited the Closing Ritual.

Meeting was adjourned at 2:09 PM.

Leslie Stevens
2024 - 2025 CSC Recording Secretary

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Winners for the various baskets were as follows:

Disaster Fund Mystery Duffle Bag: Dana Bell

Hope For Heros 6 pc. Luggage set - Leslie Stevens

The Convention Basket - Mary Heldt

Easterseals Basket - Alice Robinson

ATTACHMENT

**ESA COLORADO STATE COUNCIL
LEADERSHIP AND EDUCATIONAL FUND**

May 1, 2024

Re: Certificate of Deposit #309520584769
& Savings Account #204358554705
Held in the US Bank

President KAREN, Council Officers & Members:

Debbie Spear, Gamma Omega #4306, Akron, was appointed as Trustee at State Convention, 2023. She is now a co-signer on all Ed Fund Accounts.

The Colorado State Leadership and Educational Fund CD has a balance of \$6,200.00. The CD was renewed at 4.78% in February, 2024 until October, 2024 when it will be renewed at the best rate available.

All interest from this account was transferred to the Savings Account.

Savings Account Balance May 1, 2023	\$878.74
Interest Earned	\$ 93.31
Withdrawals	-0-
Savings Account Balance April 30, 2024	\$972.05

*This is the amount designated to fund speakers or other educational tools for the State Council. CSC By-Laws; Art. IX, Sec. 5.

Debbie Spear, Trustee

Nancy Cameron, Trustee

Cc: Karen Addison, President
Bonnie Gillmore, Treasurer - To be included in Tax Facts Report
Leslie Stevens, Recording Secretary
Jenniffer Carlson-Mazza, Corresponding Secretary
Debbie Spear, Trustee
Nancy Cameron, Trustee

ATTACHMENT

ESA Colorado State Convention
2023 – 2024 Award Winners
May 19, 2024

Friday Night Mixer May 17, 2024

EASTERSEALS

Hours Donated

3rd Place Gamma Chi #3668 Loveland
2nd Place Alpha Phi #327 Golden
1st Place Zeta Tau #2064 Colorado Springs

Combined Donated Goods and Monies

3rd Place Zeta Nu #5608 Colorado Springs
2nd Place Gamma Chi #3668 Loveland
1st Place Kappa Iota #5442 Golden

ESA Foundation

Karen Addison Life Member, Zeta Nu #5608 Colorado Springs
Susan Bloss Life Member, Zeta Tau #2064 Colorado Springs
Susan Winton Life Member, Alpha Pi #327 Golden

MEMBERSHIP

Chapter New Members

2nd Place 3 Members, Pi Sigma #5621 Johnstown
2nd Place 3 Members, Sigma Rho #5014 Loveland
1st Place 4 Members, Alpha Phi #327 Golden

For Just One Program – One New Member

Alpha Omicron #770 Salida
Gamma Chi #3668 Loveland
Gamma Omega #44306 Akron
Zeta Nu #5608 Colorado Springs
Zeta Tau #2064 Colorado Springs

GOLDEN LAMP

2nd Place Beta Zeta #3149 Canon City

3 Way Tie for 1st Place

Alpha Omicron #770 Salida
Gamma Chi #3668 Loveland
Pi Sigma #5621 Johnstown

EDUCATIONALS

3rd Place Zeta Tau #2064 Colorado Springs
2nd Place Alpha Phi #327 Golden, Lori Anderson
1st Place Zeta Nu #5608 Colorado Springs

GOLDEN LINK/EDUCATION DIRECTOR

3rd Place Susan Bloss, Zeta Tau #2064 Colorado Springs
"Colorado Springs: Our Olympic City"
2nd Place Lori Anderson, Alpha Pi #327 Golden
Inspiring Friendship Through ESA – These Are the Things That
Inspire Us"
1st Place Julie Zehner, Zeta Nu #5608 Colorado Springs
"Women Who Have Changed It Up"
Mary Grannell, Alpha Omicron #770 Salida
"Have Courage and Be Kind: Where there is kindness, there is
goodness, and when there is goodness there is Magic!"
Nancy Bosse, Beta Zeta #3149 Canon City
"Those Were the Days"

Saturday Luncheon May 18,2024

ESA FOR ST. JUDE

Hours Per Member

3rd Place Alpha Phi #327, Golden
2nd Place Kappa Iota #5422, Golden
1st Place Beta Alpha #5416, Canon City

Combined Monies Per Member

3rd Place Kappa Iota #5422, Golden
2nd Place Beta Alpha #5416, Aurora
1st Place Alph Omicron #770, Salida

Special Award for St. Jude

Adi Mazza – ELAN
Adi's 6th Birthday Wish, raising \$5,300.00.

ST. JUDE DREAM HOME

Hours Per Member

3rd Place Chi Kappa #5129, Denver
2nd Place Kappa Iota #5442, Golden
1st Place Beta Alpha #5416, Aurora

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Miles Per Member

3rd Place Zeta Tau #2064, Colorado Springs
2nd Place Kappa Iota #5442, Golden
1st Place Beta Alpha #5416, Aurora

HOPE FOR HEROES

Hours Per Member

3rd Place Zeta Nu #5608, Colorado Springs
2nd Place Zeta Tau #2064, Colorado Springs
1st Place Gamma Chi #3668, Loveland

Donated Goods and Monies

3rd Place Beta Alpha #5416, Aurora
2nd Place Zeta Nu #5608, Colorado Springs
1st Place Gamma Chi #3668, Loveland

TROOPONS (COUPONS)

Hours

3rd Place Chi Kappa #5129, Denver
2nd Place Gamma Chi #3668, Loveland
1st Place Zeta Nu #5608, Colorado

Donated Monies

3rd Place Chi Kappa #5129, Denver
2nd Place Gamma Chi #3668, Loveland
1st Place Zeta Nu, #5608, Colorado Springs

PHILANTHROPIC

Hours Per Member

3rd Place Gamma Chi #3668, Loveland
2nd Place Alpha Phi #327, Golden
1st Place Zeta Tau #2064, Colorado Springs

Donated Monies Per Member

3rd Place Gamma Chi #3668, Loveland
2nd Place Chi Kappa #5129, Denver
1st Place Beta Alpha #5416, Aurora

Donated Goods Per Member

3rd Place Theta Eta #2810, Denver
2nd Place Chi Kappa #5129, Denver
1st Place Zeta Nu #5608, Colorado Springs

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Miles Per Member

3rd Place Kappa Iota #5442, Golden
2nd Place Zeta Tau #2064, Colorado Springs
1st Place Beta Alpha #5416, Aurora

DISASTER FUND

Chapter Donations

3rd Place
2nd Place Kappa Iota #5442, Golden
1st Place Gamma Chi #3668, Loveland

Individual Donations

Tie for 1st Place
Alice Robinson, Zeta Tau #2064, Colorado Springs
Vickie Chavers-Bruso, Epsilon Epsilon #1896, Denver

Travel Award

SATURDAY EVENING BANQUET

Service Awards 15-45 years

15 years Fran Henderson, Zeta Tau #2064, Colorado Springs
15 years Jenny Liebowitz, Zeta Tau #2064, Colorado Springs
15 years Daphne Turner, Zeta Tau #2064, Colorado Springs
25 years Margaret Ames, Zeta Tau #2064, Colorado Springs
40 years Leslie Stevens, Kappa Iota #5442, Golden
45 years Bobbie Hawkinson, Gamma Omega #4306, Akron

Service Awards 50+

50 years Gladys Jean Dinwiddie, Alpha Phi #327, Golden
50 years Candie Patino, Beta XI #4398, Berthoud
55 years Linda Noell, Alpha Phi #327, Golden
60 years Yvonne Farrell, Delta Theta #1898, Denver
65 years Maxine Basse, Theta Eta #2810, Denver
65 years Nancy Cameron, Kappa Iota #5442, Golden
72 years Billie Jean Farnham, Beta Zeta #3149, Canon City

5th Degree Palles Athene

Dana Bell, Zeta Tau #2064, Colorado Springs
Margaret Ames, Zeta Tau, #2064, Colorado Springs

Chapter Service Years

65 years, Theta Eta #2810, Denver
80 years, Alpha Phi #327, Golden

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Pledge of the Year (8 entries)

3rd Place Sheena Crompton, Zeta Tau #2064, Colorado Springs
2nd Place Deena Gregory, Gamma Chi #3668, Loveland
1st Place Susie Hitchcock, Beta Alpha #5416, Aurora

Outstanding Woman (Member) (5)

3rd Place Lori Bretthauer, Gamma Chi #3668, Loveland
2nd Place Susie Morris, Pi Sigma #5621, Johnstown
1st Place Susan Winton, Alpha Phi #327, Golden

Pioneer Woman (Member)

Alice Robinson, Zeta Tau #2064, Colorado Springs

Chapter of the Year (4)

3rd Place Alpha Phi #327, Golden
2nd Place Kappa Iota #5442, Golden
1st Place Gamma Chi #3668, Loveland

ATTACHMENT

COLORADO STATE COUNCIL
TREASURER REPORT
Mach 18, 2024

Beginning Balance as of August 31, 2023				\$7,941.70
INCOME				
	Dues		\$2,563.00	
	Pin Fines		\$5.00	
	Donations/Painting		\$316.98	
INCOME TOTAL				\$2,884.98
DISBURSEMENTS				
	Rita Martin	SR 16	\$10.00	
	IC Convention dues	BY9C	\$45.00	
	RMRR Dues	BY 9D	\$25.00	
	Karen Addison, RMRR Reg.	SR 7A3	\$130.00	
	Boss Leadership Reg.	SR7B	\$350.00	
DISBURSEMENT TOTAL				\$560.00
	Balance as of March 13, 2024			\$10,266.68

ATTACHMENT

COLORADO STATE COUNCIL
CHAPLAIN FINAL REPORT
May 18, 2024

Karen & members,

Thank you for asking me to serve as your chaplain this year. It has been a joy to keep contact with members from all over the state. You think on starting "Oh, can I handle this job!" but the rewards are worth it. Somehow you become closer to members than you normally do.

I have sent cards, emails & etc. as requested and offered prayers and thoughts at meetings and attended Celebrations of Life when I could.

Thank you again for this blessing - and your patience.

Hugs,
Nancy Cameron