

**Colorado State Council  
Fall Board Meeting  
September 9, 2023  
Salida, CO**

**President, Karen Addison** asked Chaplain, Nancy Cameron for the Innovation then a delicious Continental Breakfast was served by our Alpha Omicron members.

**President, Karen**, called the meeting to order at 8:00 am and asked Chaplain, Nancy for The Thought Of The Day.

The Pledge of Aligence and the Opening Ritual were recited by all.

President, Karen welcomed everyone for coming and asked for Officer Reports as follows:

**Chaplain, Nancy Cameron.** Has sent Birthday cards, Thinking of You, Get Well and Sympathy cards on behalf of Colorado ESA and has attended memorial services of members. Nancy shares, by email, any news she receives, including the ESA International Chaplain's Newsletter. She wanted to emphasize that she wants to share GOOD news of Grand babies and accomplishments as well as health news. If anyone is not receiving these updates, or would like to be added to the email list, please contact Nancy and please keep her informed of news to share of members and their families.

**Parliamentarian, Mary Humphrey**, gave the Rules of Convention, asking everyone to please, silence their phones.

**Corresponding Secretary, Jenniffer Carlson - Mazza** Thanked those who got their change forms to her, but she only received **5 TOTAL!** She apologized if information is incorrect, but if she didn't receive a Chapter's Change Form by the deadline, she had to go with last year's information. Discussion about how to get those forms to the Corresponding Secretary on time took place with several suggestions for next year's President and Corresponding Secretary.

**Treasurer, Bonnie Gillmore**, wearing her "Treasurers" hat, introduced "Miss ESA Piggy". Miss ESA Piggy will be circulated at each State meeting to be fed PIN FINES. She's very hungry for Pin fines. Anyone not wearing their pin, needs to feed Miss Piggy \$1.00.

Bonnie then presented the Proposed Budget for 2023. (attached)

The beginning balance is not correct, as she has just received bills for Karen's I.C. expenses and needs to pay those first.

One Chapter, Zeta Rho #1774, Aurora has disbanded and the correct numbers are 20 Chapters, 221 Members and 4 Councils as stated on the report.

The Budget Committee, Karen Addison, Susan Bloss, Mary Humphrey and Bonnie Gillmore spent many hours trying to find expenses to cut. Their recommendations are posted in the Proposed column of the report.

Last year, the Budget Committee made some changes to try and cut down on expenses, but they were not made permanent in the Standing Rules. We will need to make those changes and the ones for this year to balance the budget.

**Discussion: Rita Martin, Chi Kappa #5129, Denver** - The room rate for the I.C. Convention is not enough to cover 5 nights lodging and should be increased.

**Chloe McClantoc, Chi Kappa #5129, Denver** - The Proposed income of \$3,272.00 and the Proposed expenses of \$3,276.40, does not balance. **Treasurer, Bonnie Gillmore** explained that Pin Fines will make up that difference and suggested an increase to the Pin Fines to \$2.00 when we vote on the Standing Rules.

Mary Humphrey, Beta Alpha #5416, Aurora - Please keep in mind that this is a PROPOSED Budget and some of these expenses may be less than what is allowed. This year's Proposed Budget is the closest we've come to balancing in many years.

Alice Robinson, Zeta Tau #2064, Colorado Springs - As a member of "Sustaining ESA Member", people may want to consider making a donation to the Colorado State Council and support our State as well. We have less and less people attending State meetings and that decreases our pin fine totals.

Mary Humphrey, Beta Alpha #5416, Aurora - Believes having a State Fund Raiser is a really good idea.

Karen Addison, Zeta Nu #5608, Colorado Springs - Since the biggest cost of the State Yearbook is printing and mailing, maybe stop printing extras, for sale. It is on the web site and can be printed.

Leslie Stevens, Kappa Iota #5442, Golden - The Yearbook can also be sent via email. Also, maybe print the "guts" only and NOT put them in folders. That would reduce the costs, as well.

Mary Humphrey, Beta Alpha #5416 - We should add a line item to income for donations/fund raisers. Also, the Lamplighters paid \$80.00 for their yearbooks, thus the cost this, years was reduced. This will continue into to future.

Leslie Stevens, Kappa Iota #5442, Golden - If we wanted to specify where a donation should be applied, can we do that?

Treasurer, Bonnie Gillmore - Yes! That can be done.

Treasurer, Bonnie Gillmore summarized changes to the Proposed Budget as follows:

Add a line item for donations to income

Reduce the State Yearbook budget from \$185 to \$100.

Increase the Int'l Convention Lodging budget for the President from \$350 to \$500.

Alice Robinson, Zeta Tau #2064 moved to accept the Proposed Budget as amended.

Chloe McClantoc, Chi Kappa #5129, Denver seconded.

President, Karen asked for a voice vote. **Motion Passed.**

**Recording Secretary, Leslie Stevens** moved to dispense with the reading of the CSC Minutes from State Convention as approved by The Minutes Review Committee and posted to the Colorado ESA Web site.

Coming from a committee a second is not required.

President, Karen asked for any discussion. There being none, she called for a voice vote. **Motion Passed.**

**President - Elect, Susan Bloss** - Looking for people to fill offices for the 2024 - 2025 State Council. Currently we have the following positions filled:

President - Susan Bloss

President - Elect - Lori Anderson - Havelick

Sr. Past President - Chloe McClantoc (Awards)

Jr. Past President - Karen Addison (Disaster Fund)

Corresponding Secretary - Dana Bell

Recording Secretary - Susan Winton

We still need a Vice President and the myriad of all the other offices that need to be filled. Please, if you would like to hold an office or have questions about offices, reach out to Susan.

Susan has sent out an email to all Officers asking for recommendations for their Offices to pass on to the next Officer. She is working to get those updated and current.

**Guidelines Committee - Susan Bloss** There was some discussion that the Guidelines Committee last year did a lot of changes, but it is also really good that Susan is looking at them again and, hopefully, adding to them. Susan asked who updated the Convention Book that is supposed to be passed on. There was much discussion and the conclusion was that the Convention Book should be in a centralized area, so everybody could look at what's required to hold Convention. The 2023 - 2024 Convention Hosts should have the book and Susan will contact them and see if she can get it. It was also recommended that it is posted on the web. Mary Humphrey, Alpha Beta #5416, Aurora, The Convention guidelines ARE on the website under **Guidelines**. They were posted there a couple years ago. The **Guidelines** were reviewed last year, by Pam McGee's Committee. Updates were made as a result of Bylaw changes and posted on the web site. Guidelines are ONLY changed if there are Bylaw changes or policies by Headquarters.

**Vice President - Lori Anderson - Havelick** Is looking for bids for the 2024 - 2025 and 2025 - 2026 State Conventions. She feels we need to talk about State Convention going forward for new ideas, as we are getting less and less members to come and costs are getting higher.

The 2023 - 2024 State Convention will be in Colorado Springs with Zeta Tau #2064 and Zeta Nu #5608. If you are interested in hosting the State Convention, or have questions about doing so, please contact Lori.

Lori also wanted to discuss a new program by Headquarters called "The Power Of US"! This was presented by our Executive Director, Charlotte Carloni, at I.C. Convention. The Power Of US campaign focuses on the power of what ESA does and IS! This campaign, is for participating in the three areas of our organization. Education, Service and Association. It is also a FRIENDLY competition! Chapters should Strive to share our story, through presentation or any other means, of the good works ESA does and has done throughout the world. Chapters are invited to enter projects, in each of the three categories, to add to our National story. More information on this campaign can be obtained at [www.epsilonsigmaalpha.org/PowerOfUs](http://www.epsilonsigmaalpha.org/PowerOfUs). Lori encouraged all Colorado Chapters to participate. Membership is in the Power of Association category. This year's activities are for both Recruitment and Retention. Think about having a new member party or some type of FUN recruitment gathering. Keep it light and FUN! Have materials on hand for any questions, but don't push too hard. Think about inviting a member that has gone inactive or M.A.L. Maybe they just need to remember what they are missing. No matter what you do, try to invite at least ONE, guest to your social.

October is Recruitment Month and all our Facebook fun kicks off on **Sunday, October 1**, with a Facebook live broadcast at 5 pm Pacific/6pm Mountain/7pm Central/8pm Eastern. Join the IC membership directors for some quick, fun and overview of the activities for every Monday, all month. Plan to spend 20 minutes with Lauren and Kerry for fun and prizes. To get involved visit: [www.facebook.com/Groups/ESAMembershipideas](http://www.facebook.com/Groups/ESAMembershipideas). You will need to ask to join, answer some security questions, (Chapter name and your State) then you will be added to the Group. You MUST be an ESA Member to join this Group.

Submit your Recruitment Party or Retention Social to the PowerOfUS website by October 31 and your Chapter will be invited to the National Zoom party on November 9. If you sponsor a new member by October 31, you will receive an additional invitation to the "Star Bar: pre-party event on November 9<sup>th</sup>, as well.

We want great representation by Colorado, so please hold a Recruitment Party/ Retention Party so we can see many new members come May.

There are party ideas on the website, [www.epsilonsigmaalpha.org/Recruitment](http://www.epsilonsigmaalpha.org/Recruitment) or you can reach out to Lori or to ESA HQ for supplies and ideas.

Lori also stated that if we have lots of new members at State Convention, she plans on having a little celebration, just for them.

President, Karen called a break and then had a few Trivia Questions for us.

**Parliamentarian, Mary Humphrey** informed us that there are several proposed changes to Standing Rules to align with our Bylaw changes a couple of year's ago. It's important for everyone to understand them clearly. They will be read, discussed and voted on, one at a time. All of these proposed changes have been approved by Committee and only Amendments to the changes will need a Second.

**\*\*\* Recording Secretary's note: Only pertinent discussions and Amendments to the Proposed Standing Rule changes as ATTACHED to these Minutes will be noted.**

**SR. 1: PASSED**

**SR. 3:** Nancy Cameron, Kappa Iota #5442, Golden - The STATE declared October 15<sup>th</sup>, ESA Day. NOT the CSC Council.

Dana Bell, Zeta Tau #2064, Colorado Springs - Proposed to Amend the wording to: The **STATE** of Colorado declared October 15<sup>th</sup>, ESA Day; the event is held statewide on the closest Saturday.

President, Karen, asked for a voice vote on the **Proposed Amendment. PASSED**

President, Karen asked for a voice vote on the **Proposed SR change as Amended. PASSED**

**SR 4: Clarification:** The Committee determined the wording, "Non Presidents" to sound a bit derogatory. **PASSED**

**SR 5:** Change verbiage to update our State with International terminology (sorority to ESA pin)  
Chloe McClantoc, Chi Kappa #5129, Denver, proposed to Amend the change to read: Members not wearing their **ESA pins** at State Council meetings will be fined **\$2.00 (Two Dollars)** with the proceeds going to the State Treasury.

Alice Robinson, Zeta Tau #2164, Colorado Springs, Seconded

President, Karen asked for a voice vote on the **Proposed Amendment. PASSED**

President, Karen asked for a voice vote on the **Proposed SR change as Amended. PASSED**

**SR 6:** Leslie Stevens, Kappa Iota #5442, Golden; there needs to be something in our SRs stating that upon submission of an itemized bill and approval of the CSC Executive Board, an Officer may be reimbursed for expenses.

Dana Bell, Zeta Tau, #2164 Colorado Springs **Proposed to Amend;** All elected and appointed Officers may be reimbursed for expenses upon receipt of an itemized bill and approved by the Executive Board. Delete A & B and combine into ONE, **SR 6.**

Jenniffer Carlson- Mazza, Alpha Omicron #770, Salida Seconded

President, Karen asked for a voice vote on **Proposed Amendment. PASSED**

President, Karen asked for a voice vote on **Proposed SR change as Amended. PASSED**

**SR 7A: PASSED**

**SR 7B:** Many were sad to see the tradition end. Chapters could fund this if they wanted to. **PASSED**

**SR 7C: PASSED**

**SR 7D: PASSED**

**SR 7E: PASSED**  
**SR 7F: PASSED**  
**SR 7G: PASSED**  
**SR H2: PASSED**  
**SR 8: PASSED**  
**SR 9: PASSED**  
**SR 11B: PASSED**  
**SR 11C: PASSED**

**SR 13D:** Much discussion as to whether **partial registrations** should be accounted for in the **SRs**. Discussion switched to who is responsible for the Convention Guidelines and who updates them on the Web site.

**POINT OF ORDER** called by Nancy Cameron, Kappa Iota #5442, Golden; We are getting into the weeds of the Convention book chain of process and that is not the stated Standing Rule change currently on the floor. **SR 13D is on the floor.**

Nancy Cameron, Kappa Iota #5442, Golden proposed to amend **SR 13D** to read:

Preparing a report to be given at the 2<sup>nd</sup> General Assembly, to include the total number of persons registered at convention, with the breakdown of Members, Members At Large and guests. (Delete **Full registrations** from the Proposed Change, so that partial registrations can be utilized and counted in the report)  
Pam McGee, Gamma Chi #3668, Loveland, Seconded.

President, Karen asked for a voice vote on the **Proposed Change as Amended. PASSED**

**SR 13E:** Much discussion regarding chain of process of the Convention Committee books and Guidelines. Should be reviewed each year and ensure it gets to the Web site. WHO is responsible for updating the Convention Guidelines? Traditionally, the Host Convention City, passes on the "book" to the next Convention City, but this apparently is not happening. There doesn't appear to be a clarified chain of process and ownership of the Convention Guidelines and Book. Dana Bell, Zeta Tau #2164, Colorado Springs, suggested rewording the change to specify the Convention Guide Book on the Web Site, should be updated by the Convention City.

Susan Bloss, Zeta Tau #2164, Colorado Springs, suggested that 13E should be deleted, as Proposed, until the Guidelines Committee can determine the chain of process. It can be added back in at any time to the Standing Rules once that has been determined.

President, Karen asked for a voice vote on the **Proposed Amendment. PASSED**

**SR 14:** Chloe McClantoc, Chi Kappa #5129, Denver. Some wording was omitted from the Proposed change. Chloe Proposed an Amendment to read:

Prior approval must be obtained from the Convention Chairman for any **items being sold or drawings** to be held at the State Convention and such activity shall be confined to a designated area.

Leslie Stevens, Kappa Iota #5442, Golden, Seconded.

President, Karen asked for a voice vote on the **Proposed change as Amended. PASSED**

President, Karen, asked for a voice vote on the **Proposed Amendment. PASSED**

**Add New SR: Bank fees PASSED**

**Sr. Past President/ Awards Chair - Pam McGee** Reports are due to her by April 1<sup>st</sup>. Pam would like Chapters to really consider sending in reports for Outstanding Chapter, Distinguished Athenian, Outstanding Pledge, Outstanding Woman and Pioneer Woman. These are also due by April 1<sup>st</sup>. For Years of Service Awards, they are due by May 1<sup>st</sup>. More will follow in the next Golden Lamp

**Jr. Past President/ Disaster Fund - Chloe McClantoc** reported that at IC Convention this year, the total amount someone could apply for through the Disaster Fund was increased from \$5,000 to \$8,000.

If you or a family member would like to apply for the Disaster Fund, the application can be found at [www.epsilonsigmaalpha.org](http://www.epsilonsigmaalpha.org), under Member Center/Forms. The State Donation Form can also be found there. Chloe has a drawing for a Mystery suitcase that will be filled with approximately \$250.00 worth of items and will be drawn at State Convention.

Chloe then presented the Colorado delegation with awards won at IC Convention as follows:

Outstanding Achievement for St. Jude  
Largest Individual Event  
**3<sup>rd</sup> Place** - The Colorado Springs Dream Home.

Outstanding Achievement for St. Jude  
Largest Individual Event  
**1<sup>st</sup> Place** - The Denver Dream Home.

Danny's Dream Award  
Colorado for reaching **15 Million** dollars for St. Jude!!!

**1<sup>st</sup> Place** for total monies donated to the Disaster Fund goes to Colorado!!! Donating over \$6,000. KUDOS to our 2021 - 2022 Chair, Pam McGee!!!

**ESA Pinnacle Award** for donation in excess of \$1 Million in a single campaign year.

**1<sup>st</sup> Place for the State donating the most money to the Foundation Fun Fest! Colorado!!!!**

Upcoming I.C. Conventions are as follows:

2024 - **Overland Park, KS**, July 10 - 14, 2024. "There's No Place Like Kansas"  
2025 - **Kerry, N.C.**, July 16 - 19, 2025 "Southern Serenade".  
2026 - **Richmond, VA, TBD**

**ESA Foundation - Susan Winton** There were some important changes in Foundation this year. The Foundation's annual year now will go from Jan. To Dec.

The yearly dues have increased to \$40 a year and please remember, you do not have to be a member to donate to the Foundation.

If you are a member, you will get to vote 2X, this year to align with the change of the new Annual Year. Be looking for 2 ballots, instead of one.

In 2021, there were 201 Scholarships available through the Foundation. Colorado awarded 8. In 2022 there were 124 Scholarships available and Colorado awarded 4.

One of our Colorado Member's son was awarded a Foundation Scholarship through the Foundation of \$2,000. It wasn't one of Colorado scholarships, but one through our Foundation!

Susan asked for everyone's help in reaching out to high schools to get our Foundation Scholarship information into the hands of Senior students.

Susan then announced that her Chapter, Alpha Phi, would be hosting the Spring Board meeting for Karen, in Grand Junction. Details to follow.

**Golden Lamp Editor - Jenniffer Carlson-Mazza** was sad we didn't get an award for last year's Golden Lamp, but she will try really hard this year. Jenniffer thanked everyone for their articles and felt the last Lamp was really Great! The biggest one she has put together, thus far. She will be sending out reminders to the Officers of when they should be submitting articles for their offices, but encouraged everyone to not just send in an article when it's scheduled. Send them in every issue! She is having a Photo Contest this year and each issue will have a theme that will be announced in the previous issue.

**Educational Director - Eric Havelick** gave us a quick song. Educationals can and should be FUN! We had fun with our Paint and Pour and our Bunco Party, Friday. We should strive to make our Educationals FUN!

He announced that the "Silent Auction" for the Paint and Pour pictures everyone made, brought in \$100 to be donated to the General Fund of our Treasury.

April 1<sup>st</sup> is the due date for all Educational Reports to get to him for judging.

**Philanthropic Chair - President Karen** informed everyone that, unfortunately, Vivianne Ehrlick had to step down as Chair, BUT, Alpha Omicron's very own, Susan Anton, has agreed to step in as Chair this year. President Karen, thanked her and welcomed her to the Board.

Philanthropic Reports are due by April 1<sup>st</sup>. Forms are on the Colorado Web site as are the Service Guidelines.

A quick break with more Trivia was held.

**Web Team - Candie Patino and Bonnie Gilmore** "The Mistress' of the Colorado Web Site" wearing Witches hats and sporting a cauldron, added all the ingredients needed to make the web site successful. The "Witches" explained about the savings the State Council gets by hosting our own web site. They then gave us a little trivia, with the help of our phones, to find certain facts about our web site and where to look for them. The Web Team has even created our own QR Code! The Witches cackles need a little work!!!

**Rocky Mountain Region Council - Karen Addison** gave a brief summary of the weekend in Ten Sleep, WY at the Circle J Ranch. Right at the base of the Bighorn National Forest. Was a beautiful place! Our cabin was very comfortable and in such a gorgeous area right next to Ten Sleep Creek. Like 50 feet away!! We had 7 Members and one guest from Colorado attend. We did Ice Breakers and decorating cards for Cards for Kindness. This program asks organizations to donate hand made, cards to give to people who might not have someone to celebrate with. Nursing Homes, Hospitals etc. In total we donated 44 cards!! We all learned a new card game and had fun just socializing with our neighboring State Members. The Wyoming ladies were very hospitable and kept us very well fed! Next Roundup will be in Colorado, somewhere!! TBD!

**Easterseals Chair - Karen Addison for Emily Woods.** Emily couldn't be in Salida so Karen is giving her report. Zeta Nu, Colorado Springs, is having a fund raiser for Easterseals in October. A Glass Mosaic class. Several people have registered to come and it should be a great opportunity to meet new people and introduce them to ESA and Easterseals. Chapter reports are due April 1<sup>st</sup>.

**Hope For Heroes Chair - Karen Addison for Jordan Woods.** Jordan also could not be in Salida and Karen reported that there will be a Bunco Party event at the Mount Caramel Veterans Center on October 13<sup>th</sup>. If your interested in attending, there are flyers at each table. Chapter reports are due by April 1<sup>st</sup>.

**ESA For St. Jude - Susie Morris** introduced herself and explained where to find forms, donation forms and events for upcoming St. Jude events. Please go to [epsilonsigmaalpha.org/StJudeforms](https://epsilonsigmaalpha.org/StJudeforms) for the actual St. Jude forms. Here, you can also see all the upcoming marathons and events.

For the **Colorado** Chapter report forms please go to the Colorado Web site for the most recent forms. These forms are due to Susie by April 1<sup>st</sup>.

This year's St. Jude drawing to be held at State Convention is for a 6 piece luggage set, by American Tourister, Glenbrook Collection. Our first \$200 will go to our incoming State President, Susan Bloss for the St. Jude Event at the 2024 IC Convention in Kansas.

**Dream Home Chairs - Mary Humphrey and Margaret Ames** reported on the Colorado Springs Dream Home and the Denver Dream Home.

**Colorado Springs** - sold 11,500 tickets, selling out the day before the drawing! That's 1.2 Million dollars for the kids at St. Jude!! The winner of the House was called and knew nothing about it!! Turns out her Uncle had bought her two tickets, AND SHE WON! She is a single mother of a 6 year old and is disabled, so with the stairs and such, she was unable to move into the house, but flipped it instead. Money from the sale of the house has come at a very fortunate time with all her medical bills!

At the drawing, a check was written for 1.5 million dollars from the Colorado State Council to St. Jude! What a thrill!

**Denver - As of this date**, 18,155 tickets have been sold. We are selling 24,000! Still have lots of work to do in the office and we have House showings starting September 16<sup>th</sup> that we will need to man. We only have 8 showings, but we still need people!! Please let Nancy Cameron know if you can do a weekend at the house or a couple of days at the office. Mary thanked everyone that has come out and helped!! The drawing will be on Thursday, October 12<sup>th</sup> on Fox 31 and KDVR, Channel 2 starting at 6 am!

**MAKE SURE, if you worked either Dream Home to be sure of where you are reporting your miles and hours! This is a STATE project, NOT a Chapter project. It needs to be entered as so on your Chapter's Philanthropic reports.** If you have questions about this, contact Mary Humphrey!

**2024 Convention Co Chairs - Susan Bloss and Dana Bell for Emily Woods and Kevin Richards.** Plans are moving right along for our "Island Get Away" on May 17, 18 & 19<sup>th</sup>, 2024. Margaret Ames is the Convention Registration Chair and if you're planning on coming, get your hotel rooms as soon as possible, cause that gives us a discount on our F&B costs.

**Nancy Cameron, Kappa Iota #5442** announced that the proceeds from the Friday Night Bunco Party are being donated to the 2024 Convention City. Kappa Iota took in \$200, minus the cash prize of \$40, so she presented Susan a check in the amount of \$160!!

**Vice President - Lori Anderson-Havelick** forgot to tell everyone that there is an app that can be used to make business cards, flyers and many other useful things for ESA events. Its call HiLo and uses QR Codes that will take you right to the ESA website.

**Lamp Lighter Report - Rita Martin** . Lamp Lighters met via Zoom, since President, Patty will not be able to attend Fall Board. There were 13 LLs in attendance. We did a recap of the 2023 State Convention in Canon City and everyone agreed that it was a success.

Foundation Scholarships were discuss and we were told that one of our Member's with Gamma Omega, Jessica Fila's son, received a \$2,000 Scholarship from ESA Foundation!



Rocky Mountain Regional Roundup in 2024 was discussed and we will be looking for a new venue as our original venue fell through. We will keep everyone posted and let you know the new venue and pricing and dates.

Mary Humphrey gave a report on the Denver Dream Home.  
Lamplighters discussed replacing part of all the Flag Bases that we use for State Convention.

**ESAMC BOARD - Mary Humphrey** Mary has joined the Board and wanted to just explain a little of what they do. The ESAMC Board sets the priorities for program development and strategic planning. This year, Headquarters is having an Olive Oil & Balsamic Vinegar Tasting event. If you would like to participate, you need to register by October 6, 2023 on the IC Web Site.

Mary also wanted to remind everyone that Headquarters has moved! DO NOT use the old Drake address. The new address is on the ESA Website.

**ANNOUNCEMENTS:**

Alice Robinson wanted everyone to know that Phyllis Minch's Grand Daughter needs our Thoughts and Prayers.

**Drawings:**

S'Mores Basket - Margaret Ames  
Crafter's Basket - Susan Bloss

**Centerpiece Door Prizes:**

Leslie Stevens, Susie Hitchcock, Margaret Ames, Lori Anderson-Havelick, Susie Morris, Pam McGee.

**Jennifer Carlson - Mazza** - Thanked everyone for all their support this weekend and thanked her Chapter for a wonderful successful weekend! Little Adi Mazza thanked everyone for buying her cookies and cakes for her St. Jude Fundraiser. Jennifer reported that Addi made just over \$200 over the weekend for St. Jude!!!

**President, Karen** asked for a BIG ROUND OF APPLAUSE FOR OUR ALPHA OMICRON MEMBERS for all the hard work, and hospitality they showed everyone this weekend!

There being no further business, President, Karen adjourned the meeting at 2:45 pm.

President, Karen asked Chaplain, Nancy Cameron for a Closing Thought

All recited the Closing Ritual

Leslie Stevens  
Recording Secretary

COLORADO STATE COUNCIL  
PROPOSED STANDING RULES  
Fall Board 2023

- SR 1: **Currently reads:** Standing Rules may be amended or rescinded by two-thirds (2/3) vote of the General Board.  
**Passed - Proposed to read:** Standing Rules may be amended or rescinded by a majority of members present.  
**Reason for change:** To agree with the voting in the By-Laws, Article XIII, Section 6.
- SR 3: **Currently reads:** The State declared ESA Day Event is October 15<sup>th</sup> of each year; with the event to be held statewide on the closest Saturday.  
**Proposed to read:** The Council declared October 15<sup>th</sup> as ESA Day; the event is held statewide on the closest Saturday.  
**Amended to read and passed:** The **State of Colorado** declared October 15<sup>th</sup> as ESA Day; the event is held statewide on the closest Saturday.  
**Reason for change:** Grammatical correction.
- SR 4: **Currently reads:** The State Council shall sponsor a newsletter, The Golden Lamp publishing six (6) issues per year in the months of August, October, December, February, April, and June. The deadline will be the first of each month and published on or before the fifteenth of each month. The cost of printed subscriptions for non-Presidents shall be set by the Golden Lamp Editor each year.  
**Passed - Proposed to read:** The State Council shall sponsor a newsletter, The Golden Lamp. Six (6) issues will be published annually in the months of August, October, December, February, April, and June. The deadline will be the first of those months and published on or before the 15<sup>th</sup> (fifteenth). The cost of printed subscriptions for members shall be set by the Golden Lamp Editor annually.  
**Reason for change:** Clarification.
- SR 5. **Currently reads:** Members not wearing their sorority pin at State Council meetings will be fined \$1.00 (One Dollar) with the proceeds going to the State Treasury.  
**Proposed to read:** Members not wearing their ESA pins at State Council meeting will be fined \$1.00 (One Dollar) with the proceeds going to the State Treasury.  
**Amended to read and passed:** Members not wearing their ESA pins at State Council meeting will be fined **\$2.00 (Two Dollars)** with the proceeds going to the State Treasury.  
**Reason for change:** Update terminology; both men and women are members; therefore, sorority is not an appropriate term. Increased pin fines from \$1.00 to \$2.00.
- SR 6: **Currently reads:**  
Working fund will be paid as follows to:  
A.All elected and appointed officers, including both Junior and Senior Past Presidents will receive a working fund of \$25.00 (Twenty-Five Dollars).  
B.Golden Lamp Editor will receive a working fund of \$75.00 by July 1st.  
**Proposed to read:** Delete  
**Amended to read and passed:** All elected and appointed offers may be reimbursed for expenses upon receipt of an itemized bill to be approved by the Executive Board.  
**Reason for change:**  
A.Officers are not accepting the working fund; specific offices receive reimbursements for their expenses.  
B.Golden Lamp is self-sustaining.

SR 7A: President:

**Currently reads:**

1. \$150.00 (One Hundred Fifty Dollars) to include expenses for the Leadership/Workshop Seminar.

**Passed - Proposed to read:** \$100 (One Hundred Dollars), upon receipt of an itemized bill.

**Reason for change:** Funds are available for Leadership/Workshop Seminar from the Educational Fund for a speaker.

**Currently reads:**

3. Stationery expenses when necessary. Stationery and envelopes shall be imprinted with Colorado State Council of ESA (or Epsilon Sigma Alpha) only, and such imprinting shall not include reference to yearly officers, themes or dates.

**Passed - Proposed to read:** Delete

**Reason for change:** Obsolete; ESA logos are available on the ESA website to print stationery when needed.

**Currently reads:**

5. Reimbursement for one (1) assessment of State convention facilities and arrangements. This includes one (1) round-trip and one (1) night's lodging, if the distance makes it necessary, to stay overnight. The round-trip expense shall not exceed the actual cost of gas or the current standard mileage rate established by the Internal Revenue Service ([www.irs.gov](http://www.irs.gov)), whichever is less.

**Passed - Proposed to read:**

5. Reimbursement for one (1) assessment of State convention facilities and arrangements. This includes one (1) round-trip and one (1) night's lodging, if the distance makes it necessary, to stay overnight. The round-trip expense shall not exceed the actual cost of gas divided by the number of occupants in the vehicle. The lodging shall be divided by the number of people sharing the room.

**Reason for change:** CSC reimburses based upon actual gas mileage and clarification of room reimbursement.

SR 7B: President-Elect:

**Currently reads:**

2. The incoming President may design and sell charms depicting their theme with any proceeds going to the State Treasury. The President-Elect may submit a bill to the State Treasurer not to exceed \$500.00 (Five Hundred Dollars) for the purchase of the President's charms. Such an advance will be made only if there are sufficient funds in the treasury and upon receipt of appropriate documentation (i.e., an estimate of the cost or proof of payment). Any advance over \$500.00 (Five Hundred Dollars) will require approval of the Executive Board. The advance will be paid upon the sale of the charms. If the sale proceeds are insufficient, the difference is the President's responsibility.

**Passed - Proposed to read:** Delete

**Reason for change:** Presidents are no longer designing/purchasing charms.

SR 7C: Vice President:

**Currently reads:**

1. Travel expense (actual cost of gas), registration fee, and lodging costs not to exceed one half (1/2) hotel cost for three (3) nights to attend the National Leadership Conference sponsored by ESA Headquarters.

**Passed - Proposed to read:**

1. Travel expense (actual cost of gas) and lodging costs not to exceed one half (1/2) hotel cost for three (3) nights to attend the National Leadership Conference sponsored by ESA Headquarters.

**Reason for change:** Delete registration fee as the Lamplighters voted in May 2023 to pay the registration fee for a person going to Leadership.

- SR 7D: **Currently reads:** The Chaplain shall be reimbursed for expenses, not to exceed \$100.00 (One Hundred Dollars), upon receipt of an itemized bill.  
**Passed - Proposed to read:** The Chaplain shall be reimbursed for expenses not to exceed \$50.00 (Fifty Dollars), upon receipt of an itemized bill.  
**Reason for change:** Reduce the amount reimbursed from \$100 to \$50.
- SR 7E: **Currently reads:** The Jr. Past President shall receive no more than \$100.00 (One Hundred Dollars), upon receipt of an itemized bill, for materials and the Delegates Handbooks presented at the Leadership Workshop at State Convention.  
**Passed - Proposed to read:** The Jr. Past President shall receive no more than \$50.00 (Fifty Dollars), upon receipt of an itemized bill, for materials and the Delegates Handbooks presented at the Leadership Workshop at State Convention.  
**Reason for change:** Reduce the amount reimbursed from \$100 to \$50.
- SF 7F. **Currently reads:** State Scrapbook Chairman shall receive no more than \$100.00 (One Hundred Dollars), upon receipt of an itemized bill, to cover the expenses for paper and binder for the State Scrapbook.  
**Passed - Proposed to read:** Delete  
**Reason for change:** Recommend President's Chapter prepare/fund the Scrapbook.
- SR 7G: **Currently reads:** The Awards Chairman shall be reimbursed for expenses, up to \$100.00 (One Hundred Dollars), upon receipt of an itemized bill. Unusual expenses over and above that amount shall be paid with the approval of the Executive Board.  
**Passed - Proposed to read:** Delete  
**Reason for change:** 7G and 11C are duplicates.
- SR 7H2. **Currently reads:** In the event the delegate to the International Convention elects to drive rather than fly, the delegate shall be reimbursed the actual cost of gas divided by the number of occupants in the vehicle and two nights lodging. The gas expense shall not exceed an amount equal to the round-trip airfare coach booked at least 30 days prior to departure plus an amount equal to the shuttle to and from the airport to the convention site.  
**Passed - Proposed to read:** In the event the delegate to the International Convention elects to drive rather than fly, the delegate shall be reimbursed the actual cost of gas divided by the number of occupants in the vehicle and two nights travel lodging divided by the number of people sharing the room. The gas expense shall not exceed an amount equal to the round-trip airfare coach booked at least 30 (thirty) days prior to departure plus an amount equal to the shuttle from the airport to the convention site and return.  
**Reason for change:** Clarify travel lodging and the room cost.
- SR 8: **Currently reads:** Any fees or expenses for invited guests or speakers shall be paid only with prior approval of the Executive Board.  
**Passed - Proposed to read:** Coordinate with the Educational Fund Trustees to provide funds for speakers.  
**Reason for change:** The purpose of the Educational Fund is to fund speakers.
- SR 9: **Currently reads:** The Treasurer shall pay the annual fee for the internet and the Zoom account.  
**Passed - Proposed to read:** The Treasurer shall pay the annual fees for the internet and the Zoom accounts.  
**Reason for change:** Grammatical.

SR11B: **Currently reads:** Service Pin Awards: An appropriate memento, to be determined by the Awards Chairman, shall be given to each Service Pin recipient.

**Passed - Proposed to read:** Service Awards: An appropriate memento, to be determined by the Awards Chairman, shall be given to each Service Award recipient.

**Reason for change:** Recognition is given for years of service; pins are not given.

SR11C: **Currently reads:** There shall be a Generic Award Certificate on the Colorado State Council Website for use of awards. The Awards Chairman shall download the certificate and distribute to various chairmen who give awards; \$50.00 (Fifty Dollars) will be allotted for paper and printing.

**Passed - Proposed to read:** There shall be a Generic Award Certificate on the Colorado State Council Website for awards. The Awards Chairman shall download and print the certificate; \$50.00 (Fifty Dollars) will be allotted for paper and printing.

**Reason for change:** The Awards Chairman prepares the awards for presentation at State Convention; they are not distributed prior to Convention.

SR 13: **Currently reads:**

The Convention hosts shall be responsible for the following:

- A. Selecting the convention date and place, setting the amount of the registration fee, and making arrangements for all events necessary for the annual State Convention.
- B. Providing accommodations for the State Council President and I.C. Representative attending State Convention.
- C. Conducting a drawing at the Friday Night Mixer for one (1) free registration to the State Convention.
- D. Preparing a report to be given at the Second General Assembly to include the total number of persons registered at the convention with the breakdown of active members, members-at-large and guests.
- E. Presenting a convention guidebook to the newly elected Convention hosts at the conclusion of the Convention.
- F. One Dollar (\$1.00) from each Convention Registration will be given to the State Treasurer, no later than June 20th following the close of Convention. The State Treasurer shall distribute the Convention working fund for the following State Conventions to be divided as follows:
  1. \$.50 (Fifty Cents) to be given to the Convention City working fund one year hence.
  2. \$.50 (Fifty Cents) to be given to the Convention City working fund two years hence.

**Proposed to read:**

- A. **Passed** - Selecting the convention date and place, setting the amount of the registration fee, and making arrangements for all events for the annual State Convention.
- B. **Passed** - Providing accommodations for the State Council President and I.C. Representative attending State Convention.
- C. **Passed** - Conducting a drawing at the Friday Night Mixer for one (1) free registration to the State Convention.
- D. Preparing a report to be given at the Second General Assembly to include the total number of full registrations at convention with the breakdown of active members, members-at-large and guests.

**Amended to read and passed:** Preparing a report to be given at the Second General Assembly to include the total number of registrations at convention with the breakdown of members, members-at-large, and guests.

**Reason for change:**

- A. Remove the word necessary.
- D. Clarify full registrations.
- E. Delete; the convention guidelines are on the ESA Colorado Website; a guidebook is not presented to the next convention hosts.
- F. Delete; the amount received is nominal, around \$50 total.

ATTACHMENTS: PAGE 5

SR 14: **Currently reads:** Prior approval must be obtained from the Convention Chairman for any items to be sold or raffled at State Convention and such sales shall be confined to a designated area.

**Proposed to read:** Prior approval must be obtained from the Convention Chairman for any drawings at State Convention and such activity shall be confined to a designated area.

**Amended to read and passed:** Prior approval must be obtained from the Convention Chairman for **items to be sold or** any drawings at State Convention and such activity shall be confined to a designated area.

**Reason for change:** Replace the word raffle with drawings; using the term raffle indicates a license was obtained from the Secretary of State.

New SR:

**Passed - Proposed to read:** Bank fees will be paid when deemed necessary.

**Reason for change:** Bank fees were charged the last two (2) years.

Submitted by the 2023-2024 Budget Committee  
September 9, 2023

ATTACHMENTS: PAGE 6

PROPOSED BUDGET FY  
2023-24

BUDGET ITEMS BY-LAW/SR	BYLAW/SR	ALLOWED	Proposed	COMMENTS
BEGINNING BALANCE			\$7,941.70	
2022-2023 INCOME - dues				
Chapter Dues	BY ART 10, SEC 1	\$575.00	\$500.00	21 chapters >20 chapters
Member Dues	BY ART 10, SEC 1	\$2,724.00	\$2,652.00	227 members>221 members
Council Dues	BY ART 10, SEC 2	\$100.00	\$100.00	4 council + Lamplighter
Pin Fines		\$20.00	\$20.00	
EXPENSES		\$3,419.00	\$3,272.00	
Working Fund	SR 6A	\$475.00	\$0.00	19 Elected/Appointed Officers
Golden Lamp	SR 6B	\$75.00	\$0.00	
President working funds	SR 7A1	\$150.00	\$100.00	Receipts require
Yearbook	SR 7A2	\$350.00	\$185.00	President
Stationary	SR 7A3	\$0.00	\$0.00	President
Reg. Fee RMRR	SR 7A4	\$120.00	\$120.00	President
Conv. Assessment	SR 7A5	\$0.00	\$0.00	President
Leadership	SR 7B1		\$660.00	P. E. \$180x3/2 + reg fee+ gas
Charm advance	SR 7B2	\$500.00	\$0.00	President Elect
Leadership	SR 7C1	\$0.00	\$370.00	VP \$180x3/2 + gas
Chaplain	SR 7D	\$100.00	\$50.00	
Delegates Workshop	SR 7 E	\$100.00	\$50.00	Jr. Past President
Scrapbook	SR 7F	\$100.00	\$0.00	
Awards	SR 7G	\$100.00	\$0.00	
Intl Conv	SR H1			Air plane
Intl Conv	SR H2		\$100.00	Gas
Intl Conv	SR H3		\$350.00	Lodging
Intl Conv	SR H4		\$320.00	Reg. Fee/Luncheon
Educational Guests	SR 8		\$0.00	
Fees, Zoom	SR 9		\$155.45	Zoom
Fees, Web	SR9		\$355.95	Web
State Conv. Reg. Fee	SR 10	\$280.00	\$330.00	President & IC Rep (\$165) each
Awards Certificates	SR 11C	\$50.00	\$50.00	Awards Chairman
Serving on IC Board	SR 15A	\$150.00	\$0.00	No one serving on IC Board
IC Candidates	SR 15B	\$150.00	\$0.00	No IC candidates
IC Ad	SR 16	\$50.00	\$0.00	Ad in IC program
Secretary of State	SR 16	\$10.00	\$10.00	State Council registered
Bank Fee			\$0.00	\$12/mo.???
IC Dues	BY 9C	\$45.00	\$45.00	Move to Standing Rules?
RMRR Dues	BY 9D	\$25.00	\$25.00	Move to Standing Rules?
Conv, City Reg. Fee			\$0.00	Colorado Springs
		\$2,830.00	\$3,276.40	